



**ST. ANN'S COLLEGE FOR WOMEN**

**MALKAPURAM, VISAKHAPATNAM**

**Anti Sexual Harassment  
Committee**



# Anti Sexual Harassment Cell

As per the guidelines of UGC and the Supreme Court an Anti - Sexual Harassment Committee has been established by the college to provide a healthy atmosphere to the students in the college.

Anti Sexual Harassment Committee deals with issues relating to Sexual Harassment. The Committee is formed to prevent Sexual Assault and other related crimes on girls' students.

**Goal:** Prevention of Sexual Harassment to ensure safe Environment for Girl students for the studies.

## Objectives:

- ❖ To develop guidelines and norms for policies against sexual Harassment.
- ❖ To develop principles and procedures to combat Sexual Harassment.
- ❖ To workout details for the implementation these policies.
- ❖ To prepare a detailed plan of actions, both short and long term.
- ❖ To organize gender sensitisation awareness programme.
- ❖ To deal with cases of discrimination and Sexual harassment in a time bound manner, aiming at ensuring support services to the victimized.

## What is Sexual Harassment?

For this purpose, Sexual Harassment includes unwelcome Sexually determined behaviour (whether directly or by implication) such as:

- ❖ Verbal or Physical threats
- ❖ Insulting, Abusing, embracing or Patronising behaviour or comments.
- ❖ Offensive gestures, Language rumours, Gossips or Jokes.
- ❖ Humiliating, Intimidating, demeaning and / persistent criticism, open hostility.
- ❖ Suggestive comments or body language.
- ❖ Isolation or exclusion from normal work or study place.
- ❖ Publishing, circulating or displaying pornographic, racist, sexually suggestive or otherwise offensive pictures or other materials.

- ❖ Unwanted physical contact, ranging from and invasion of space to a serious assault (the above list is not intended to be exhaustive).

The following is also a sexual harassment and is covered by the Committee:

- ❖ Eve - teasing
- ❖ Unsavory remarks
- ❖ Jokes causing or likely to cause awkwardness or embarrassment
- ❖ Innuendos and taunts
- ❖ Gender based insults or Sexist remarks
- ❖ Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like.
- ❖ Touching or brushing against any part of the body and the like
- ❖ Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings
- ❖ Forceable physical touch lor molestation
- ❖ Physical confinement against once will and any other act likely to volatile once privacy

**Anti sexual harassment Cell** assures all the complaints of the students, teaching and non-teaching staffs are treated with dignity and respect and the complains should be maintained confidential.

**Committee Members**

**Chairperson:**Dr. Sr. Premakumari

**Convenor:** Roja Akkaraboyina

**Coordinators:** K. Uma Maheswari  
Y. Anasuya Devi

**Student representatives:** 2 members for academic year

# St. Ann's College for Women

Malkapuram, Visakhapatnam-11.

Anti Sexual Harassment Cell – 2023-2024 

## Minute -1

**DATE** : 4<sup>th</sup> July, 2023

**PLACE** : Conference Hall

**TIME** : 10 : 30 a.m

**Minutes:** A meeting was conducted under the guidance of the chairperson principal of our St. Ann's and College for women Dr.Sr. Prema Kumari and organized by coordinator Roja . Akkaraboyina to discuss on the agenda.

The meeting was held to create awareness among the students, on the guidelines, Objectives, aims , principles of ASHC.

All the Committee members and student representative has put up their suggestions and proposals to make Campus free from harassment and also decided to plan different activities on special or important days.

All the committee members has discussed about the general issues, roles and duties, responsibilities to be performed by them and their committee members.

### COMMITTEE MEMBERS

1. Chairperson : Dr. Sr. Prema Kumari
2. Coordinator : A. Roja

### MEMBERS

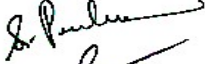


3. E.P.S Baghyalakshmi
4. A.Adhi lakshmi
5. Y.Anasuya Devi

### STUDENT REPRESENTATIVES

6. HarshithaRani III BA
7. Juveda I BCA

Coordinator

Principal

  
Principal  
St. Ann's College for Women  
Malkapuram, Visakhapatnam-11

Signature of the principal

## ANTI SEXUAL HARRASMENT CELL



*S. Remdhu*  
Principal  
St. Ann's College for Women  
Malkapuram, Visakhapatnam-11

**St. Ann's College for Women**  
Malkapuram, Visakhapatnam-11.

**Anti Sexual Harassment Cell – 2023-2024**



**MINUTES – 2**

**DATE** : 4<sup>th</sup> August 2023

**PLACE** : Conference Hall

**TIME** : 10 : 30 a.m

**AGENDA** :- To conduct an awareness program in the mode of competition on the eve of International Day of Violence Against Women .

**MINUTES:** A meeting was conducted under the guidance of chair person Dr. Sr. Premakumari and organized by the coordinator Roja Akkaraboyina.

The meeting was conducted in order to conduct an awareness program in the mode of competition in the campus. Committee members came with various suggestions among all the alternatives , "poster presentation competition" had been chosen as the best proposal. The committee decided to conduct a poster making competition on the topic ' why gender equality should determine your right ' on 26<sup>th</sup> August , 2023 on the eve of Women Equality Day .

The members of ASHC were requested to organize the competition motivate the students to participate in the competition.

**COMMITTEE MEMBERS**

1. Chairperson : Dr. Sr. Prema Kumari
2. Coordinator : A. Roja
- MEMBERS**
3. A. Adhi lakshmi
4. E. P. S. Baghyalakshmi
- 5.
6. Y. Anasuya Devi

*S. Prema Kumari*  
*A. Roja*  
*3. A. Adhi*  
*B*  
*4. Anasuya Devi*

**STUDENT REPRESENTATIVES**

7. Harshitha Rani III BA
8. Juveda I BCA

Coordinator

Principal

*S. Prema Kumari*  
Principal  
St. Ann's College for Women  
Malkapuram, Visakhapatnam-11

**St. Ann's College for Women**  
Malkapuram, Visakhapatnam-11.

**Anti Sexual Harassment Cell – 2023-2024** 

**MINUTES – 3**

**DATE** : 4<sup>th</sup> August 2023

**PLACE** : Conference Hall

**TIME** : 10 : 30 a.m

**AGENDA** To conduct an awareness program in the mode of Video Documentary on the eve of Purple Day in the month of December "The Anti Domestic Violence".

**MINUTES:**




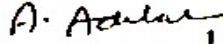
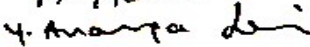
The ASH committee planned to conduct an awareness program in the mode of Video Documentary on the eve of Purple Day on 19<sup>th</sup> October in the month of "The Anti Domestic Violence Month" Committee decided to select the interested and active students from different class to come forward with slogans in supportive to the program for a video Coordinator suggested to interact with people of different criteria like Housewives, Dawakra group members and working women, etc to create awareness on the Purple Day

All the Committee members and student representative has putup their suggestions and proposals to the chairperson, she responded positively and encouraged the committee to conduct awareness programs.

The meeting came to an end with vote of thanks.

**COMMITTEE MEMBERS**

- 1 Chairperson : Dr. Sr. Prema Kumari
- 2 Coordinator : A. Roja
- 3 E P S Baghyalakshmi
- 4 A. Adhi lakshmi
- 5 Y Anasuya Devi

**STUDENT REPRESENTATIVES**

6. HarshithaRani III BA
7. Juveda I BCA

Coordinator

Principal

**St. Ann's College for Women  
Malkapuram, Visakhapatnam-11**

**Anti Sexual Harassment Cell – 2023-**

**Minute – 4**

**DATE** : 15<sup>th</sup> September, 2023

**PLACE** : Conference Hall

**TIME** : 10 : 30 a.m

- The ASH committee planned to conduct an awareness of International Day of Violence Against Women in the form of door to door but as the government gave information from sachivalayam . Committee decided to send sachivalayam at their localities regarding the survey . The form of questionnaire to gather required data from the women.
- **The questionnaire**
  1. Details of women police.
  2. Issues registered in the area .
  3. Solutions for the issues raised
  4. Government policies in favor of women.
- The chairperson responded positively and encouraged the awareness programs.
- The meeting came to an end with vote of thanks.

**COMMITTEE MEMBERS**

1. Chairperson : Dr. Sr. Prema Kumari
2. Coordinator : A. Roja

**MEMBERS**

3. E.P.S Baghyalakshmi
4. A.Adhi lakshmi
5. Y Anasuya Devi

**STUDENT REPRESENTATIVES**

6. HarshithaRani III BA
7. Juveda I BCA

Coordinator

  
Principal  
St. Ann's College for Women  
Malkapuram, Visakhapatnam-11



**St. Ann's College for Women**  
Malkapuram, Visakhapatnam-11.

**Anti Sexual Harassment Cell – 2023-2024**



**ACTIVITY – 1**

- The ASHC committee has conducted poster presentation competition on the topic " Why Gender Should Determine Your Right ".
- Students actively participated in the competition.
- In there posters , students clearly depicted gender inequality in India , also mentioned the causes and consequence of Gender Bias.
- Main aim of this poster presentation is to inculcate awareness among the students on Women Equality .
- All the students explained about their posters very clearly also the members of ASHC addressed the students on the issue gender equality.
- The poster presentation competition went successfully with a great cooperation and participation of students .

Date :- 26<sup>th</sup> August, 2024.

**Participants:**

S.No	Class	No of Students
1	BA	8
2	BCOM	12
3	BSC	24
4	BBA	6

**Winners:**

Sk.RuquiyaBegum - BA - 1 Prize  
K.Sirisha - BSC - 2 Prize

Coordinator

Principal

# ACTIVITY-1 POSTER PRESENTATION



*S. Premkumar*  
Principal  
St. Ann's College for Women  
Malakpuram, Visakhapatnam-11

**St. Ann's College for Women**  
Malkapuram, Visakhapatnam-11.

**Anti Sexual Harassment Cell – 2023-2024**

**ACTIVITY – 2**

- A short video documentary around 4mins was done under the coordination of ASH regarding "PURPLE DAY" on 19<sup>th</sup> October, 2023.
- Students gave slogans against Domestic Violence with good response.
- ASH coordinator Roja.A interacted with the front line warriors from Varun Bajaj Charitable Trust, Gajuwaka and President & Secretary of the group to create awareness among them on Purple Thursday.
- The main motto behind the video is to circulate through different media to create awareness among the people.
- The program went successfully with a great cooperation of participants and students.

**Participants**

Staff of Varun Bajaj Charitable Trust  
President & Secretary, Dwakra Group

**Students**

Vasanthi Kanaka Mahalakshmi	II BSC
K. Srisha	II BSC
Preeti Jasmin	II BSC
Geethanjali	II BSC
Divya Sree	II BA
Harshitha Rani	III BA
Swathi Thanishka	II BA
Shehnaz Sulthana	III BA
Sukanya	II BA
Roja	III BA
Anuradha	II BSC
Anisha Yasmeen	III BA

Coordinator

Pr

# ST ANN'S COLLEGE FOR WOMEN

AFFILIATED TO ANDHRA UNIVERSITY R.C. NO:  
CH(3)282/91.DT.05-10-1991



## ANTI SEXUAL HARRASMENT CELL INITIATING

### "PURPLE DAY"

19th October , Thursday Anti sexual harassment  
committee is conducting an awareness  
programme on Domestic violence ..

### DRESS CODE

STAFF :- PURPLE SAREE.

STUDENTS :-BADGE A PURPLE RIBBON(👤🎀)

2023 Domestic Violence Awareness Month

Purple Thursday Is October 19!

Save the Date

October 19 is Purple Thursday! You may be wondering what Purple  
Thursday is.

The color purple represents domestic violence awareness.

CO-ORDINATOR:-  
ROJA AKKARABOYINA

WEBSITE: [WWW.STANNSCOLLEGEVIZAG.ORG](http://WWW.STANNSCOLLEGEVIZAG.ORG)

# ACTIVITY -2

## Purple Day



**Purple** is the color of the Domestic Violence Awareness Ribbon. Purple became a symbol of the strength of women during the early 1900s with the women's suffrage movement. Then, in October of 1981, the **National Coalition Against Domestic Violence** observed a "Day of Unity" where a majority of the participants also wore purple. This sequence of events helped lead to the adoption of purple for domestic violence awareness. You can show your support for survivors and raise awareness with us this month by wearing purple anytime, but especially on October 19.



**ST ANN'S COLLEGE FOR WOMEN**  
AFFILIATED TO ANDHRA UNIVERSITY & AN  
 INCORPORATED SOCIETY IN 1952

**ANTI SEXUAL HARRASMENT CELL  
 INITIATING  
 "PURPLE DAY"**

18th October, Thursday Anti sexual harassment committee is conducting an awareness programme on Domestic violence.

**DRESS CODE**  
 STAFF - PURPLE SAREE  
 STUDENTS - WARE A PURPLE RIBBON

2022 Domestic Violence Awareness Month  
 Purple Thursday is October 18!  
 Save the Date  
 October 19 is Purple Thursday! You may be wondering what Purple Thursday is.  
 The color purple represents domestic violence awareness.

ST. ANN'S COLLEGE FOR WOMEN  
 MALAKAPURAM, VISAKHAPATNAM

WEBSITE: [WWW.STANNSCOLLEGEVIZAG.ORG](http://WWW.STANNSCOLLEGEVIZAG.ORG)



**October is Domestic Violence Awareness Month**

Why domestic violence awareness matters...

10 million children in your witness some form of domestic violence

More than 2 women are murdered every day in the US by a partner

Domestic violence is a public health concern

1 in 4 women experience some form of violence by a partner



*S. Premalatha*  
 Principal  
 St. Ann's College for Women  
 Malkapuram, Visakhapatnam-11

Signature of the principal

**St. Ann's College for Women**  
Malkapuram, Visakhapatnam-11.

**Anti Sexual Harassment Cell – 2023-2024** 

**ACTIVITY – 3**

- Eight students were selected for the survey analysis of mini project at Sachivalayam on the eve of "International Day of Violence Against Women" on 25<sup>th</sup> November(2023)
- The survey done in the form of question era to gather required data from the women police at Sachivalayam.
  - The question era
    - 1 Details of women police
    - 2 Issues registered in the area .
    - 3 Solutions for the issues raised
    - 4 Government policies in favor of women
- Students were personally connected with the issues raised in there localities and that led them to participate actively in the survey .
- Sachivalayam Women Police responded positively and shredded the data also explained the government policies in favor of women.
- Students collect data required and also took photos with the women police at Sachivalayam ,we are very great full to the women police and the Sachivalayam staff for there kind cooperation in this awareness program.
- The main agenda of this program ids to aware the children regarding the policy by government and the violence against women at there areas.
- We expressed our gratitude to the Sachivalayam members for there great support and appreciated the students for there active participation in making this program successful.

S.NO	Name of the Student	Class	Area
1	Vasavika	I MSCS	Shanthigiri colony
2	Soumya	I MSCS	Jnatha colony
3	Sravanthi	II BA	Prakashnagar
4	Mounika	I BCA	Sheelanagar
5	Srisha	II MPC	Appana colony
6	Jyothi & Divya	II BBA	Malkapuram

Coordinator

Principal

  
Principal  
St. Ann's College for Women  
Malkapuram, Visakhapatnam-11

## K.Sowmya Sree

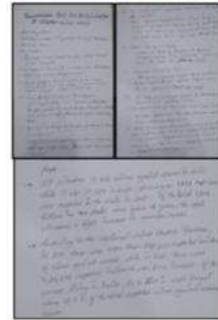
Sachivalayam : Janatha Colony  
Ward : 48th ward  
Code : 1086339



Name of the police officer :Sheik Sehnaaz Begum  
Number of cases per month : 5-10

## Mounika

Sachivalayam : Jaggalapalem  
Location : Sheela Nagar



Name of the Women Police Officer : P.Lalitha  
Mobie Number : 9292304634

Number of cases per month : 5-8 cases

  
Principal  
St. Ann's College for Women  
Malkapuram, Visakhapatnam-11

Signature of the principal

## Divya And Jyothi

Sachivalayam : Jalari Veedhi  
Location : Malkapuram  
Ward no : 62



Name of the women police officer : N.Uma  
Mobile number : 8978343280

Number of cases per month : 5-6(Related to women and children)

Number of cases per month : 10(Related to all types)

Malkapuram Police Station Number : 0891-2577392  
Inspector Number : 9440796023  
Sub-inspector Number : 9440796035

## B.Vasavika

Sachivalayam : Vayaputra Colony  
Code : 21086331



Women Police Officer Names	Mobile Number
1. Nageswari.K	9703524766
2. Anantha Laxmi.P	7659091790

Areas they work at:

- Santhigiri Colony
- Mulagada
- Ganapathi Nagar

Number of cases per month : 0

  
Principal  
St. Ann's College for Women  
Malkapuram, Visakhapatnam-11

Signature of the principal





**B.Vasavika**

Sachivalayam : Vayaputra Colony  
Code : 21086331




<b>Women Police Officer Names</b>	<b>Mobile Number</b>
1. Nageswari.K	9703524766
2. Anantha Laxmi.P	7659091790

**Areas they work at:**

- Santhigiri Colony
- Mulagada
- Ganapathi Nagar

Number of cases per month : 0

**INTERNATIONAL DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN**

**Objectives:-**  
 - To raise awareness about violence against women  
 - To educate women about their rights  
 - To provide support to women who have been victims of violence  
 - To prevent violence against women  
 - To create a safe environment for women  
 - To encourage women to report violence against them  
 - To create a supportive network for women  
 - To create a safe environment for women  
 - To encourage women to report violence against them  
 - To create a supportive network for women

1. To provide help to the victims of violence against women  
 2. To provide help to the victims of violence against women  
 3. To provide help to the victims of violence against women  
 4. To provide help to the victims of violence against women  
 5. To provide help to the victims of violence against women  
 6. To provide help to the victims of violence against women  
 7. To provide help to the victims of violence against women  
 8. To provide help to the victims of violence against women  
 9. To provide help to the victims of violence against women  
 10. To provide help to the victims of violence against women

1. To provide help to the victims of violence against women  
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 6. To provide help to the victims of violence against women  
 7. To provide help to the victims of violence against women  
 8. To provide help to the victims of violence against women  
 9. To provide help to the victims of violence against women  
 10. To provide help to the victims of violence against women

*S. Rema*  
Principal  
St. Ann's College for Women  
Malakpuram, Visakhapatnam-11

Signature of the principal

## K.Sirisha

Sachivalayam : Gajuwaka Mandal  
Location : Gudivada Appana Colony  
Ward : 68



Name of the Women Police Officer : Bhanuja  
Mobile Number : 8374644518

Number of cases per month : 5-10 cases

**St. Ann's College for Women**  
Malkapuram, Visakhapatnam-11.

**Anti Sexual Harassment Cell – 2023-2024** 

**Activities Report**  
(ANNUAL REPORT - Till December)

- In this Academic year 2023 – 2024 till December, ASHC has conducted four meetings and three activities for the welfare of the college.
- Poster presentation was conducted on the topic " Why Gender Should Determine Your Right ".
- A short video documentary around 4mins was done with the slogans in supportive to violence against women under the guidance of coordinator ASH regarding "PURPLE DAY" on 19<sup>th</sup> October, 2023.
- Eight students were selected for the survey analysis of mini project at Sachivalayam on the eve of "International Day of Violence Against Women" on 26<sup>th</sup> November(2023).
- Eight students who were selected for the survey analysis of mini project at Sachivalayam on the eve of "International Day of Violence Against Women" on 26<sup>th</sup> November(2023) had successfully completed the project. ASH coordinator Roja.A interacted with the front line warriors hospital staff at Varun Bajaj Charitable Trust, Gajuwaka and President & Secretary of Dwakra group to create aware among them on Purple Thursday.
- The ASHC had a great success in the year 2023 – 2024 with co-operation of all the committee members, student representatives and the eminent personalities who all took an active part in awareness programs by ASHC.