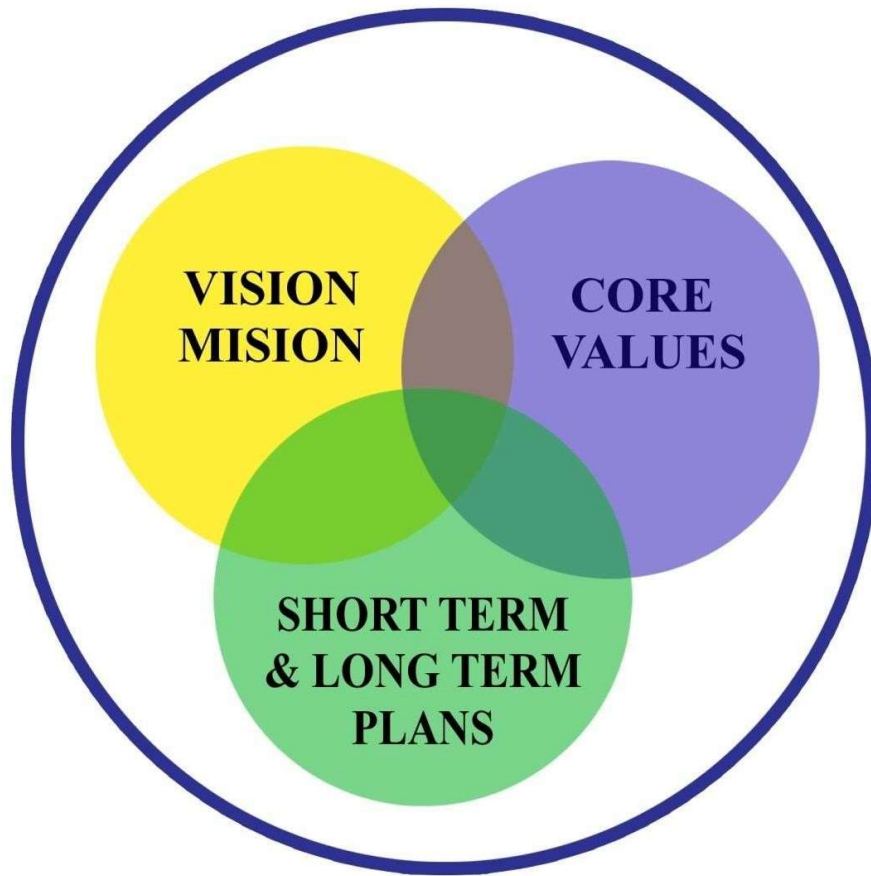


**ST.ANN'S COLLEGE FOR WOMEN,  
MALKAPURAM, VISAKHAPATNAM-530011**

**6.2.1 The institutional Strategic/Perspective plan is effectively deployed Doc**

**Document 1:**

**Strategic Plan**



Principal  
St. Ann's College for Women  
Malkapuram, Visakhapatnam-11

## VISION

We envisage the empowerment of young girls of today through value based holistic education to champion the cause of justice, peace, love, truth, and live in harmony with the nature and are ever open to future growth.

## MISSION

St. Ann's College for Women through value based education empower the young girls who are Intellectually competent, spiritually mature, morally upright, psychologically integrated, physically healthy and socially acceptable who live in harmony with nature and God.

## CORE VALUES

- ❖ Sensitivity
- ❖ Alertness
- ❖ Service
- ❖ God Consciousness
- ❖ Altruism / Compassion
- ❖ Universal brotherhood
- ❖ Religious Tolerance
- ❖ Emotional Maturity
- ❖ Intellectual Excellence
- ❖ Creative/ Critical Thinking
- ❖ Moral social responsibility
- ❖ Eco-friendliness
- ❖ Dignity of labour
- ❖ Ethical leadership



Principal  
St. Ann's College for Women  
Malkapuram, Visakhapatnam-11

# **Strategic Plan for Administration**

## **Long term goals**

1. Construction of Examination Block
2. Provide separate staffrooms for each department
3. Increase the number of classrooms
4. Introduce Postgraduate Programme.
5. Expand the available Bachelor Programmes
6. Improve the admission rate

## **Short term goals**

1. Gain an autonomous status for the institution.
2. Provide a facelift to the parking lot.
3. Develop the ambience of the institution by plantation of trees
4. Implement ERP
5. Volunteer Educational assistance to one of the poorest slum areas.
6. Get a good NIRF ranking
7. Getting an ISSN number for the institution.
8. Conduct international and national seminars/workshops.
9. Establish more MoUs
10. Enhance overall educational facilities

# ST.ANN'S COLLEGE FOR WOMEN,

MALKAPURAM, VISAKHAPATNAM-53001

Document2: Institute level Objectives

## Institute Level Objectives

- **Holistic Education:** Our educational programme aims at the integrated development of the human person. As a catholic institution our attempt is to lead our students to various avenues of knowledge and help them to think creatively. We focus our attention to provide a sound, intellectual, spiritual, psychological, physical, moral, social, and cultural formation.
- **Academic Excellence:** In addition to textual knowledge, our educational institutions inculcate in the student's intellectual curiosity, habits of systematic work, personal quest for knowledge, critical and creative thinking and an aptitude for research.
- **Spiritual Education:** The Spiritual Education programmes are geared towards fostering in our students a high degree of awareness of God, self, others and the universe, religious tolerance, the capacity to face challenges and transcend suffering, the quality of being inspired by vision and values, and a sense of communion with all living beings.
- **Physical development:** Our curriculum includes a well-developed programme of physical development, sports and games, yoga and other outdoor exercises which help to develop a healthy body, self-discipline, an attitude of grateful acceptance of one's life as a gift of God. It also promotes the spirit of teamwork.
- **Creative leadership:** Students are trained in leadership qualities to be inspiring persons with courage and inner strength and to take up responsibilities for the welfare of all.
- **Faith formation:** As directed by the founder, our institution has responsibility to make values of Jesus come alive in the life of Christian/Catholic students. With this in mind we facilitate Bible study and Catechism classes for Catholic students.
- **Value Education:** We prepare future citizens who would think and work for the motherland with the spirit of dedication, irrespective of their difference in caste, creed or religion. A balanced sense of values is fostered to prepare the students for different professions and for a meaningful life.



- **Universal Brotherhood:** The students are helped to be aware and accept that all are children of the same God, the Father who is the author and source of life and creation. Our educational programme enables the students to respect all religions. It creates awareness that the people of different religions are co-pilgrims guiding one another towards the one immanent and transcendent God.
- **Dignity of Labour:** Our educational programme fosters a healthy attitude towards manual labour and hard work. The staff and students take responsibility in keeping the school and surroundings clean. Every employee is treated with dignity and love.
- **Social Awareness:** The students are trained to have respect for the basic human dignity and human rights as well as deep compassion for the poor and downtrodden. We make them aware of the evil existing in the society and instill in them a sense of justice to establish a just society.
- **Eco-Friendliness:** Love and respect for Mother Earth is an important aspect of our educational endeavor. We help the children grow in harmony with nature. We encourage them to participate in beautifying the environment and preserving the richness of Mother Earth.



Principal  
St. Ann's College for Women  
Malkapuram, Visakhapatnam.

## Department Level Objectives

### LEARNING OBJECTIVES OF CHEMISTRY

The Chemistry Curriculum is a program of study consisting of classroom instruction & Laboratory activities that are designed to give students both Theoretical and hands-on knowledge of chemistry & the self-confidence & competence to

- Understand the relevance of fundamental principles and theories of chemistry to life, nature and society
- Apply principles of chemical safety both in laboratory settings & other environments
- Keep legible & complete experimental record
- Synthesize & characterize organic & inorganic compounds
- Use the computer as a tool for learning & applying chemical principles
- Apply the principles of the four sub-fields of chemistry, namely: chemical analysis & instrumental methods of analysis, inorganic chemistry, organic chemistry and physical chemistry

### LEARNING OBJECTIVES OF COMMERCE

- 1) The main objective of commerce is to provide knowledge about the commerce and to prepare the student for vocational competency including training and development of skill.
- 2) Commerce education helps the students to draw conclusions about the financial position of the organization.
- 3) It helps to impart the experience of the business world in all its manifestations
- 4) It equips students with a number of specialized skills that help them excel in different functional areas of trade, industry and commerce.
- 5) Fighting challenges in commerce education by promoting its importance in business and finance
- 6) To identify future trends in commerce education



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## LEARNING OBJECTIVES OF HISTORY

Teaching of history enables the pupil to achieve various instructional objectives in a hierarchical manner. These objectives are

- 1) Facts Identification
- 2) Logical and Critical thinking
- 3) Global Thinking
- 4) Objective Attitude
- 5) Interest on Archives
- 6) Practical Skills

## LEARNING OBJECTIVES OF COMPUTER SCIENCE

In general, Computer Science has 7 objectives. These are known as 4 pillars of Computer Science are:

1. Software Engineering
2. Data Structure and Algorithms.
3. Operating System (OS).
4. Database Management System (DBMS).
5. Web Interface Technology
6. Object Oriented Programming System (OOPs).
7. System Design.

Computer Science has the following learning objectives at undergraduate level.

1. Demonstrate breadth and depth of knowledge in the discipline of Computer Science.
2. Analyse a complex computing problem to apply principles of computing.
3. Design, implement and evaluate a computing based solution to meet a given set of computing requirements in the context of program discipline.
4. Demonstrate comprehension of modern software Engineering principles.
5. Demonstrate proficiency in the analysis of complex problems and the synthesis of solutions to those problems.
6. Demonstrate proficiency in problem solving techniques using the computer.
7. Demonstrate proficiency in at least two high level programming languages and two operating systems.



## LEARNING OBJECTIVES OF DEGREE ZOOLOGY

The Learning Objectives of Zoology could be in consonance with the Bloom's Taxonomy, which includes –

1. Remember (Lower Order)
2. Understand (Lower Order)
3. Apply (Lower Order)
4. Analyze (Higher Order)
5. Evaluate & Problem Solving (Higher Order)
6. Create (Higher Order)

This subject, Zoology has the following learning objectives at undergraduate level.

**1. Critical Thinking:** The student should be able to understand and utilize the principles of scientific enquiry, think analytically, clearly and evaluate critically while solving problems and making decisions during biological study.

**2. Effective Communication:** Able to formally communicate Scientific ideas and investigations of the biology discipline to others using both oral and written communication skills.

**3. Social Interaction:** Able to develop individual behavior and influence society and social structure.

**4. Effective Citizenship:** Able to work with a sense of responsibility towards social awareness and follow the ethical standards in the society.

**5. Ethics:** Ability to demonstrate and discuss ethical conduct in scientific activities.

**6. Environment and Sustainability:** Able to understand the impact of biological science in societal and environmental contexts and demonstrate the knowledge for sustainable development.

**7. Self-directed and life-long learning:** Able to recognize the need of life-long learning and engage in research and self-education.





## LEARNING OBJECTIVES OF HINDI

### OBJECTIVES

- 1) The main objective of incorporating Hindi as a subject to create interest in the language and literature
- 2) To master art of communication
- 3) Hindi is the national language of India, so students should be motivated to study this language
- 4) Hindi establish ethical values in students, it lead them towards right direction
- 5) Literature is the mirror of our society
- 6) It will reflect the rich diverse culture of our nation
- 7) Inclusion of grammar will enable students to perfect their writing skills, it help them in their career

### LEARNING OBJECTIVES OF MICROBIOLOGY

Microbiology gives the knowledge and understanding of the core concepts in the discipline of Microbiology.

#### Core Objectives:

- i. Students will learn how microorganisms are used to study basic biology, genetics and metabolism.
- ii. Students are capable to identify the microorganisms that cause the disease, and methodologies are used in disease treatment and prevention.
- iii. Students will learn about the vital role of microorganisms in biotechnology, fermentation, medicine and other industries.
- iv. Students are able to know about the microbial interaction with environment including elemental cycles-carbon, nitrogen and biodegradation etc.
- v. Students will learn how immune cells and immune organs will fight against the infection.
- vi. There are some fundamental skills, which would be useful to function effectively within the field of Microbiology.

**Scientific Inquiry:** Discuss science and scientific methodology as a way of observations, developing new hypothesis and to design and execute experiments.

**Laboratory:** Aseptic and pure culture techniques, preparation of samples for microscopy, appropriate methods to identify microorganisms, estimate the number of microorganisms in a sample and use common lab equipment.

**Data analysis:** Able to collect, record, and analysing the data. Formatting the data into tables, graphs and charts.



## LEARNING OBJECTIVES OF PUBLIC ADMINISTRATION

In general, Public Administration has 4 objectives. These are known as 4 pillars of Public Administration. They are

- 1] Economy
- 2] Efficiency
- 3] Effectiveness
- 4] Social Equity

But, as a subject, Public Administration has the following learning objectives at undergraduate level.

- 1] The student should be able to lead & manage public governance.
- 2] The student should participate in & contribute to the policy process.
- 3] The students should be able to analyse & synthesize different Administrative theories.
- 4] The critical & creative thinking should be inculcated among students.
- 5] The life skills like problem solving, decision making & communication should be promoted.
- 6] The student's understanding about different administrative systems should be increased.
- 7] To make the students to understand recent trends in Administration like e-governance, new public management & public-private partnership etc...
- 8] To make the students to utilize the knowledge of public Administration as a tool of development.
- 9] To promote the students' abilities regarding proper use of resources
- 10] To promote Democratic values & lifestyle among youth.



## **LEARNING OBJECTIVES OF MATHEMATICS**

The mission of the mathematics department is to provide an environment where students can become mathematical thinkers, competent users and problem solvers of mathematics and mathematical applications and enable them to become lifelong learners and function as productive citizens.

### **OBJECTIVES OF FOUR DEPARTMENT**

1. To offer a set of core courses in mathematics aimed at developing the student's intellectual curiosity, creative ability and habit of independent study.
2. To provide the opportunity for the student to participate in research projects, summer training, seminars, work experiences, participation in congresses, exchange of students and creative projects.
3. To promote ethics in the profession in the courses or in other academic activities, such as: conferences, orientations and seminars.
4. To train professionals in the education of mathematics at all levels.
5. To provide opportunities for the student to participate in collaborative work and develop their leadership and group work skills.
6. To facilitate and promote second concentration in mathematics for students of other disciplines.
7. To provide mentoring through postgraduate students and teachers to individualize and enrich the student's mathematical experience.
8. To provide courses, mentoring, participation in research projects and other activities for students interested in pursuing graduate studies in mathematics.
9. To provide the opportunity for students to concentrate in mathematics to study related fields.

## **6.2.1**

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7. Getting an ISSN number for the institution.
8. Conduct international and national seminars/workshops.
9. Establish more MoUs
10. Enhance overall educational facilities

### 6.2.1

We are dedicated to empowering women and girls from all backgrounds, including those raised by guardians or single parents, through our various initiatives. Summer camps are organized to provide life skills to the underprivileged girls. Project Kobler is also another such initiative that offers fee concessions to students with single parents. Additionally, we provide free education and hostel facilities to orphans. Our charitable efforts extend beyond our students, as we organize outreach programs to visit orphanages and old age homes on important days.

### Kobler Project-Provide financial assistance to support higher education

ST.ANN'S SOCIETY, VISAKHAPATNAM, ANDHRA PRADESH,  
INDIA.PROJECT APPLICATION FOR GROUP EDUCATION OF  
CHILDREN/YOUTH INSTITUTIONAL(ONGOING)2023-2024

PROJECT TITLE: Education of socio economically challenged girl children from the remote village of india.

PLACE: Visakhapatnam.

#### GENERAL INFORMATION

Email id

Contact Number

Project number: (Filled by Project  
Co-Ordinator)

Provincial Superior, St. Ann's  
Society,

Visakhapatnam

Project In-Charge

Sr. Elsy

srelsysas@gmail.com

9441838484

Project Executor

Sr. Prema

premajsas@gmail.com/9121964483

9121964483

Full Address :

Overall project period:

Overall project budget:

Project Co-Ordinator, India

Sr. Nirmala Mathew-

micostannsindia@gmail.com

Mission Co-Ordinator, Luzern,  
Switzerland

Mr. Samuel Imbach-

s.imbach@mission-stanna



## 6.2.1 STAND

We are dedicated to empowering women and girls from all backgrounds, including those raised by guardians or single parents, through our various initiatives. Summer camps are organized to provide life skills to the underprivileged girls. Project Kobler is also another such initiative that offers fee concessions to students with single parents. Additionally, we provide free education and hostel facilities to orphans. Our charitable efforts extend beyond our students, as we organize outreach programs to visit orphanages and old age homes on important days.



Charity Drive organized by the Student Council in honour of the Principal.

