

**ST.ANN'S COLLEGE FOR**  
**WOMENMALKAPURAMVISAKHAPATNAM**

5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

**ATTACHMENTS:**

- ❖ Minutes of Internal Complaints Cell
- ❖ Minutes of the meetings of student grievance redressal committee with photo (members of the committee).
- ❖ Minutes of the meetings of Anti-Ragging committee with photo (members of the committee).



**St. Ann's College for Women**  
Malkapuram, Visakhapatnam-11.

**Internal Complaints Cell-2023-2024**



## **Internal Complaints Cell**

### **Aims**

1. Raise awareness about sexual harassment and its impact.
2. Promote zero tolerance towards sexual harassment.
3. Empower victims to report incidents.

### **Objectives**

1. Educate students and staff about sexual harassment laws and policies.
2. Create a safe and respectful environment.
3. Reduce incidents of sexual harassment.
4. Foster a culture of equality and empathy.

### **Outcome**

1. Increased awareness and sensitivity towards sexual harassment.
2. Improved reporting mechanisms.
3. Enhanced support for victims.
4. Reduced incidents of sexual harassment.
5. Stronger campus community.

### **Key Performance Indicators (KPIs)**

1. Number of awareness programs conducted.
2. Participation in training sessions.
3. Incident reporting rate.
4. Resolution rate of reported incidents.
5. Student satisfaction surveys.

### **Committee Responsibilities**

1. Organize awareness programs.
2. Conduct training sessions.
3. Provide support to victims.
4. Monitor incident reporting.
5. Review and revise policies.

## Internal Complaints Cell–2023-2024



### MINUTES–1

**DATE** : 4<sup>th</sup> July, 2023

**PLACE** : Conference Hall

**TIME** : 10:30 a.m

Minutes: A meeting was conducted under the guidance of the chairperson principal Dr. Sr. Prema Kumari and organized by the coordinator Roja. Akkaraboyina to discuss on the agenda.

The meeting was held to create awareness among the students, on the guidelines, objectives, aims and principles of ASHC.

All the Committee members and student representative has put up their suggestions and proposals to make Campus free from harassment and also decided to plan different activities on special or important days.

All the committee members has discussed about the general issues, roles and duties, responsibilities to be performed by them and their committee members.

#### COMMITTEE MEMBERS

1. Chairperson: Dr. Sr. Prema Kumari
2. Coordinator : A. Roja

#### MEMBERS

3. E.P. S. Baghya Lakshmi
4. A. Adi Lakshmi
5. Y. Anasuya Devi

#### STUDENT REPRESENTATIVES

6. Harshitha Rani: III BA
7. Juveda : I BCA

**Coordinator**

**Principal**



## Internal Complaints Cell–2023-2024



### MINUTES–2

**DATE** : 4<sup>th</sup> August 2023

**PLACE** : Conference Hall

**TIME** : 10:30 a.m

**AGENDA**:- To conduct an awareness program in the mode of competition on the eve of International Day of Violence Against Women on 26<sup>th</sup> August, 2023.

**MINUTES**: A meeting was conducted under the guidance of chairperson Dr. Sr. Prema Kumari and organized by the coordinator Roja Akkaraboyina.

The meeting was conducted in order to conduct an awareness program in the mode of competition in the campus. Committee members came with various suggestions among all the alternatives, "poster presentation competition" had been chosen as the best proposal. The committee decided to conduct a poster making competition on the topic 'why gender equality should determine your right' on 26<sup>th</sup> August, 2023 on the eve of Women Equality Day.

The members of ASHC were requested to organize the competition motivate the students to participate in the competition.

#### COMMITTEE MEMBERS

1. Chairperson: Dr. Sr. Prema Kumari
2. Coordinator: A. Roja

#### MEMBERS

3. A. Adhilakshmi
4. E.P.S Baghyalakshmi
5. Y. Anasuya Devi

#### STUDENT REPRESENTATIVES

6. Harshitha Ranil IIBA
7. Juveda IBCA

**Coordinator**

**Principal**

**St. Ann's College for Women**  
Malkapuram, Visakhapatnam-11.

**Internal Complaints Cell-2023-2024 MINUTES**

**3**

**DATE** : 15<sup>th</sup> September, 2023

**PLACE:** Conference Hall

**TIME** : 10 : 30 a.m

**AGENDA:** To conduct an awareness program in the mode of Video Documentary on the eve of Purple Day in the month of December "The Anti Domestic Violence".

**MINUTES:**

The ASH committee planned to conduct an awareness program in the mode of Video Documentary on the eve of Purple Day on 19<sup>th</sup> October in the month of "The Anti Domestic Violence Month". Committee decided to select the interested and active students from different class to come forward with slogans in supportive to the program for a video. Coordinator suggested to interact with people of different criteria like Housewives, Dawakragroup members and working women, etc to create awareness on the Purple Day .

All the Committee members and student representative has put up their suggestions and proposals to the chairperson, she responded positively and encouraged the committee to conduct awareness programs.

The meeting came to an end with vote of thanks.

**COMMITTEE MEMBERS**

1. Chairperson: Dr. Sr. Prema Kumari
2. Coordinator: A. Roja

**MEMBERS**

3. E.P.S Baghyalakshmi
4. A. Adhilakshmi
5. Y. Anasuya Devi

**STUDENT REPRESENTATIVES**

6. Harshitha Rani IIBA
7. Juveda IBCA

**Coordinator**

**Principal**

# St. Ann's College for Women Malkapuram, Visakhapatnam-11.

## Internal Complaints Cell-2023-2024



### Minute-4

**DATE:** 23 October, 2023

**PLACE:** Conference Hall

**TIME:** 10 : 30 a.m

- The ASH committee planned to conduct an awareness program on the eve of International Day of Violence Against Women in the mode of survey . The survey has to be done door to door but as the government gave an opportunity to get the information from sachivalayam . Committee decided to send students in groups to sachivalayam at their localities regarding the survey . The survey should be in the form of questioner to gather required data from the women police at sachivalayam.
- **The questioner**
  1. Details of women police.
  2. Issues registered in the area.
  3. Solutions for the issues raised
  4. Government policies in favor of women.
- The chairperson responded positively and encouraged the committee to conduct awareness programs.
- The meeting came to an end with vote of thanks.

### COMMITTEE MEMBERS

1. Chairperson: Dr. Sr. Prema Kumari
2. Coordinator: A. Roja

#### MEMBERS

3. E. P. S. Baghya Lakshmi
4. A. Adhi Lakshmi
5. Y. Anasuya Devi

### STUDENT REPRESENTATIVES

6. Harshitha Ranil IIBA
7. Juveda IBCA

**Coordinator**

**Principal**



**St. Ann's College for Women**  
Malkapuram, Visakhapatnam-11.

**Internal Complaints Cell–2023-2024**

**Minute–5**

**DATE** : 2<sup>nd</sup> January, 2024

**PLACE**: Conference Hall

**TIME** : 10 : 30 a.m

**AGENDA**: To conduct an awareness program on the eve of "National Girl Child Day" **On 24<sup>th</sup> January, 2024**

**MINUTES**: A meeting was conducted under the guidance of chair person Dr. Sr. Prema Kumari and organized by the coordinator Roja Akkaraboyina.

The meeting was conducted in order to conduct an awareness program, Committee members came with various suggestions among all the alternatives "Empowering the Future : Students Talks on Bhad beti Padho, Beti Bachao" had been chosen as the best proposal. The committee decided to conduct a Talk by Student which insights on the significance of educating and protecting the girl child.

The members of ASHC were requested to organize the program to motivate the students to take an active participation.

**COMMITTEE MEMBERS**

8. Chairperson: Dr. Sr. Prema Kumari
9. Coordinator: A. Roja

**MEMBERS**

10. A. Adhilakshmi
11. E. P. S Baghyalakshmi
12. Y. Anasuya Devi

**STUDENT REPRESENTATIVES**

13. Harshitha Rani IIBA
14. Juveda IBCA

**Coordinator**

**Principal**

# St. Ann's College for Women

Malkapuram, Visakhapatnam-11.

Internal Complaints Cell–2023-2024



## ACTIVITY-1

- ASHC committee has conducted poster presentation competition on “Why Gender Should Determine Your Right ” on the eve of International Day of Violence Against Women on 26<sup>th</sup> August, 2023.
- Students actively participated in the competition.
- In the posters, students clearly depicted gender inequality in India, also mentioned the causes and consequence of Gender Bias.
- Main aim of this poster presentation is to inculcate awareness among the students on Women Equality .
- All the students explained about their posters very clearly also the members of ASHC addressed the students on the issue gender equality.
- The poster presentation competition went successfully with a great cooperation and participation of students .

### Participants:

S.No	Class	No of Students
1	BA	08
2	BCOM	12
3	BSC	24
4	BBA	06

**Winners:**

Sk.RuquiyaBegum -BA -1Prize  
K.Sirisha -BSC -2 Prize

**Coordinator**

**Principal**

## ACTIVITY - I POSTER PRESENTATION



## ACTIVITY-2

### St. Ann's College for Women Malkapuram, Visakhapatnam-11.

#### Internal Complaints Cell-2023-2024

- A short video documentary around 4 mins was done under the guidance of coordinator ASH regarding "PURPLE DAY" on 19<sup>th</sup> October, 2023.
- Students gave logans against Domestic Violence with good messages.
- ASH coordinator Roja.A interacted with the front line warriors hospital staff at Varun Bajaj Charitable Trust, Gajuwaka and President & Secretary of Dwakra group to create aware among them on Purple Thursday.
- The main motto behind the video is to circulate through different modes of media to create aware among the people.
- The program went successfully with a great cooperation of participation & students.

#### Participants

Staff of Varun Baja Charitable Trust  
President & Secretary, Dwakra Group

#### Students

Vasanthi Kanaka Mahalakshmi	IIBSC
K.Sirisha	IIBSC
Preeti Jasmin	IIBSC
Geethanjali	IIBSC
Divya Sree	IIBA
Harshitha Rani	IIIBA
Swathi Thanishka	IIBA
Shehnaz Sulthana	IIIBA
Sukanya	IIBA
Roja.A	IIIBA
Anuradha	IIBSC

AnishaYasmeen

IIIBA

Coordinator

Principal



# ACTIVITY-2



# St. Ann's College for Women

Malkapuram, Visakhapatnam-11.

## Internal Complaints Cell-2023-2024

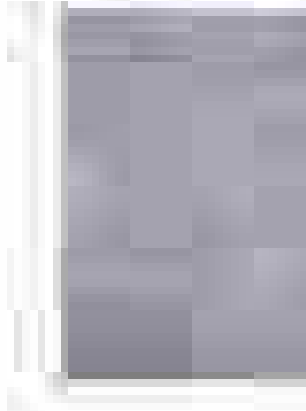
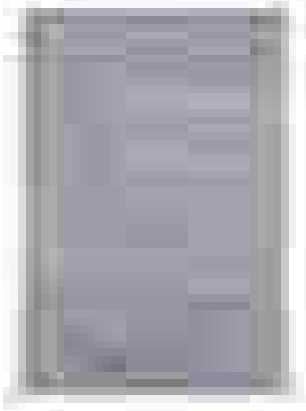
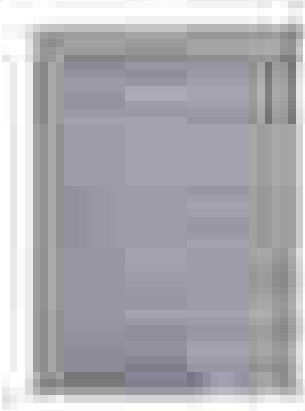
### ACTIVITY-3

- Eight students were selected for the survey analysis of mini project at Sachivalayam on the eve of "International Day of Violence Against Women" on 26<sup>th</sup> November (2023).
- The survey done in the form of questioner to gather required data from the women police at Sachivalayam.
  - The questioner a
    1. Details of women police.
    2. Issues registered in the area.
    3. Solutions for the issues raised
    4. Government policies in favor of women.
- Students were personally connected with the issues raised in the localities and that led them to participate actively in the survey .
- Sachivalayam Women Police responded positively and shredded the data also explained the government policies in favor of women.
- Students collect data required and also took photos with the women police at Sachivalayam, we are very great full to the women police and the Sachivalayam staff for their kind cooperation in this awareness program.
- The main agenda of this program is to aware the children regarding the policy by government and the violence against women at their areas.
- We expressed our gratitude to the Sachivalayam members for their great support and appreciated the students for their reactive participation in making this program successful.

S.NO	Name of the Student	Class	Area
1	Vasavika	I MSCS	Shanthigiricolony
2	Soumya	I MSCS	Janathacolony
3	Sravanthi	IIBA	Prakashnagar
4	Mounika	I BCA	Sheelanagar
5	Sirisha	IIMPC	Appanacolony
6	Jyothi & Divya	IIBBA	Malkapuram

Coordinator

Principal

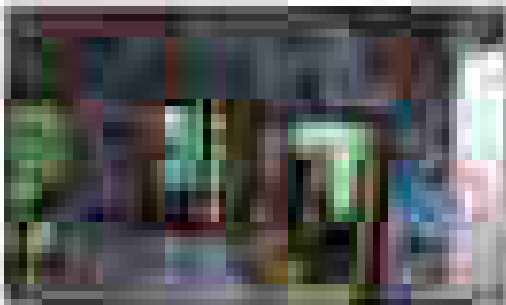
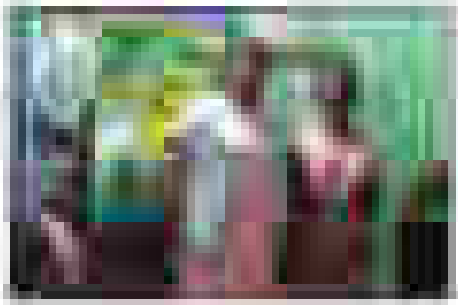




# WELCOME

Dear [Name],

We are pleased to have you join our team. Your skills and experience will be a valuable asset to our organization. We look forward to working with you and supporting your professional growth.



Best regards,  
[Name] [Title]

[Company Name]

**THE UNIVERSITY OF TEXAS AT AUSTIN**

THE UNIVERSITY OF TEXAS AT AUSTIN  
1900 RED RIVER ST. AUSTIN, TEXAS 78712  
512/475-1234

**WELCOME TO THE UNIVERSITY OF TEXAS AT AUSTIN**

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1900 RED RIVER ST. AUSTIN, TEXAS 78712  
512/475-1234



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# St. Ann's College for Women

Malkapuram, Visakhapatnam-11.

Internal Complaints Cell-2023-2024



## ACTIVITY-4

- "On the auspicious occasion of National Girl Child Day 24<sup>th</sup> January, 2024, ASH committee conducted an inspiring program—"Empowering the Future: Student Talks on Beti Padhao, Beti Bachao". This thought-provoking event aims to provide a platform for students to share their perspectives and insights on the significance of educating and protecting the girl child.
- Through this event, we strive to:
  1. Raise awareness about the importance of girls' education and empowerment
  2. Encourage students to become ambassadors for social change
  3. Foster a sense of responsibility and sensitivity towards gender equality
- The "Students Talk" went successfully with the inspiring talk by the students and committee members.
- "The students' conviction and confidence left us impressed. Their ideas and perspectives will surely inspire positive change."

### Participants:

S.No	Class	No of Students
1	BA	06
2	BCOM	04
3	BSC	18
4	BBA	02

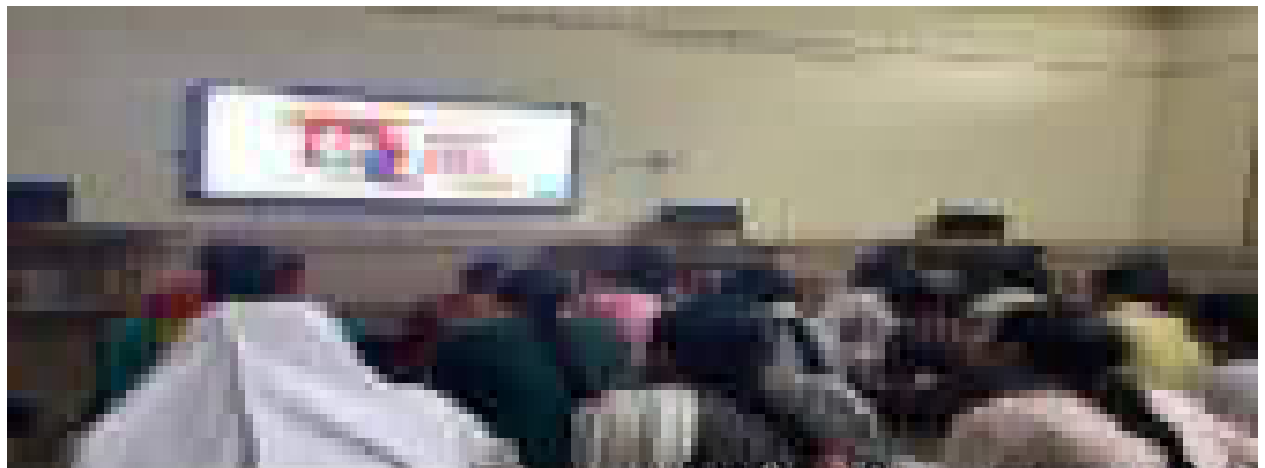
### Winners:

1. Best Speaker : L. Praveena BA
2. Runner-up : Likitha Bsc
3. Special Mention: Sravanthi Bcom

Coordinator

Principal

# ACTIVITY-4



# St. Ann's College for Women

Malkapuram, Visakhapatnam-11.

## Internal Complaints Cell–2023-2024

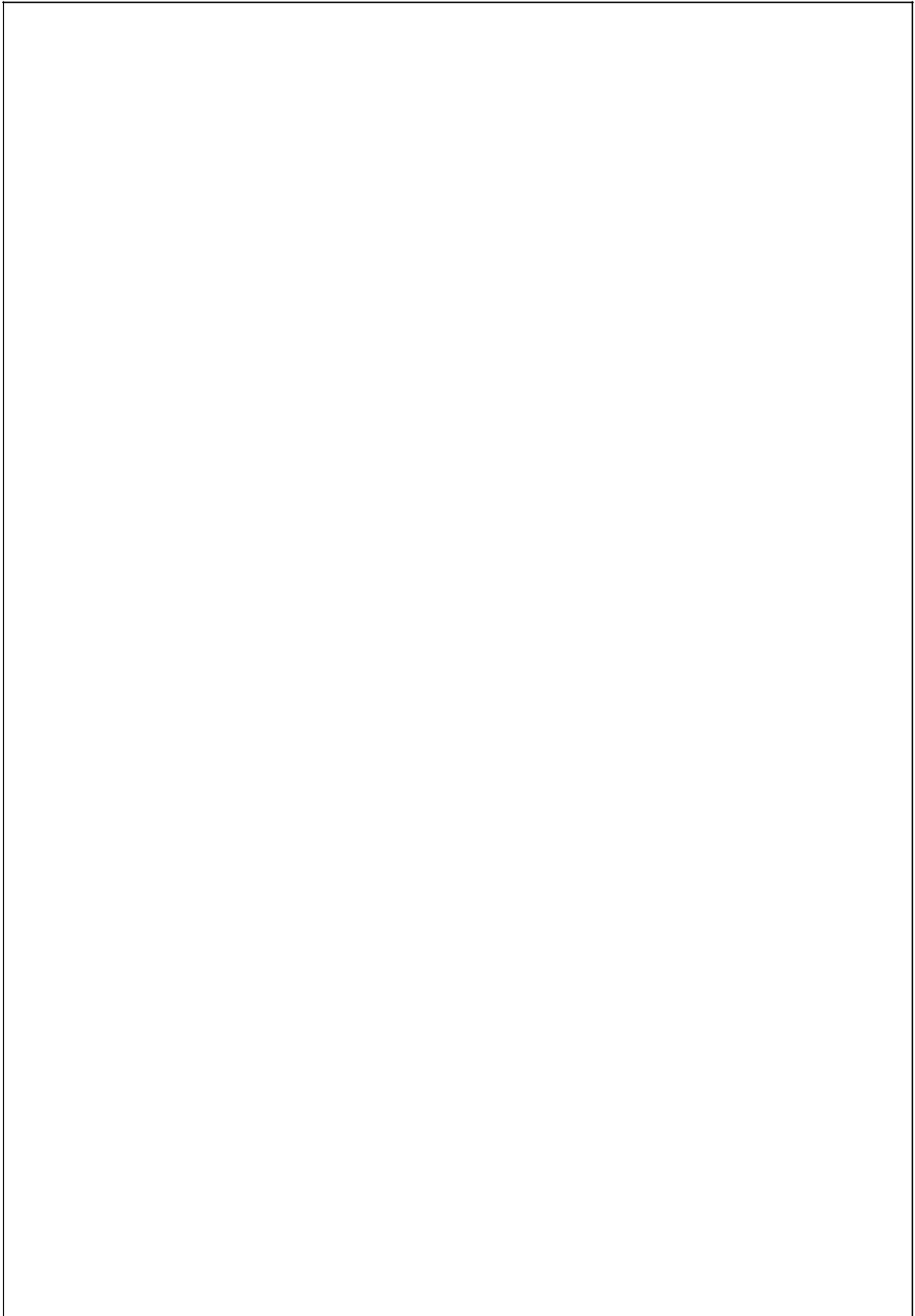


### ANNUAL REPORT

- In this Academic year 2023–2024 ASHC has conducted five meetings and four activities for the welfare of the college.
- Poster presentation was conducted on the topic “ Why Gender Should Determine Your Right ” on the eve of International Day of Violence Against Women on 26<sup>th</sup> August, 2023.
- A short video documentary around 4 mins was done with the slogans in support to violence against women under the guidance of coordinator ASH regarding “PURPLE DAY” on 19<sup>th</sup> October, 2023.
- Eight students who were selected for the survey analysis of mini project at Sachivalayam on the eve of “International Day of Violence Against Women” on 26<sup>th</sup> November (2023) had successfully completed the project. ASH coordinator Roja. A. interacted with the frontline warrior hospital staff at Varun Bajaj Charitable Trust, Gajuwaka and President & Secretary of Dwakra group to create awareness among them on Purple Thursday.
- "On the auspicious occasion of National Girl Child Day 24<sup>th</sup> January, 2024, ASH committee conducted an inspiring program - 'Empowering the Future: Student Talk on Beti Padhao, Beti Bachao'. This thought-provoking event aims to provide a platform for students to share their perspectives and insights on the significance of educating and protecting the girl child.
- The ASHC had a great success in the year 2023 – 2024 with co-operation of all the committee members, student representatives and the eminent personalities who all took an active part in awareness programs by ASHC.

**Coordinator**

**Principal**





**St. Ann's College for Women**

**Malkapuram, Visakhapatnam**

**GRIEVANCE REDRESSAL CELL**





# St. Ann's College for Women

Malkapuram, Visakhapatnam

## GRIEVANCE REDRESSAL CELL

2023-2024

### MINUTE-5

**DATE** : 6<sup>th</sup> March, 2024

**PLACE**: Conference Hall

**TIME** : 10 : 30 a.m

The general meeting of grievance redressal cell was held on 6<sup>th</sup> March, 2023. The members of the committee and student representatives participated in the meeting.

#### AGENDA:

- To discuss the action plan of previous problems.
- To discuss the grievance raised by the students
- Consideration of the grievances raised by the students.

#### Minutes of Meeting

- The minutes of the previous meeting was read by the coordinator of the committee and was approved by the members of the committee.
- Discussed on the action has been taken to solve the issues raised in the previous meeting.
- Instructions were given by the chairperson to the committee members to be followed in the coming academic year.
- Grievance & suggestion boxes of the three floors were unlocked and the suggestions and grievances dropped by the students were collected in the presence of committee

coordinator Roja.A and the student coordinators SK.Rukhia Begum and Haripiyawith the help of office Asst. Ravi.

- All the issues were read in presence of Chairperson Dr.Sr.Premakumari

**ISSUE:**

- Students requested for the improvement of the canteen facilities also expressed dissatisfaction on poor food quality and dining options.

- The chairperson responded positively on the issue, she appreciated the students and grievance cell members for bringing the issue of canteen facilities to her attention. she announced that the current canteen contract will be terminated and will be given to a new vendor, who can meet the expectations.
- The meeting ended with a vote of thanks.

## **COMMITTEE MEMBERS**

1. **Chairperson:** Dr. Sr. Prema Kumari
  2. **Coordinator:** A. Roja
- MEMBERS**
3. E.P.S Baghyalakshmi
  4. A. Adhilakshmi
  5. Y. Anasuya Devi

## **STUDENT REPRESENTATIVES**

1. Rukhia Begum      IIIBA
2. K. Sirisha        IIMPC
3. Haripriya        IMSCS

# St. Ann's College for Women



Malkapuram, Visakhapatnam

## **GRIEVANCE & REDRESSAL CELL**

2024-2025

### **MINUTE-1**

**DATE** : 10<sup>th</sup> July, 2024

**PLACE**: Conference Hall

**TIME** : 10:30 a.m

The first meeting of grievance redressal cell for the academic year 2023-2024 was held on 10<sup>th</sup> July, 2024. The members of the committee and student representatives participated in the meeting.

#### **AGENDA:**

- To discuss the action plan of previous problems.
- To discuss the grievance raised by the students
- Consideration of the grievances raised by the students.

#### **Minutes of Meeting**

- The minutes of the previous meeting was read by the coordinator of the committee and was approved by the members of the committee.
- Discussed on the action has been taken to solve the issues raised in the previous meeting.
- The chairperson announced that our college canteen contract was given to new vendor as per the complaint raised by the students on the previous canteen maintenance. She stressed that our new canteen vendor provides healthier and tastier food with upgraded facilities.
- The meeting ended with vote of thanks.

## **COMMITTEEMEMBERS**

**1.Chairperson:**Dr.Sr.PremaKumari

**2.Coordinator:**A. Roja

## **MEMBERS**

3.E.P.SBaghyalakshmi

4.A.Adhi lakshmi

5.Y.Anasuya Devi

## **STUDENTREPRESENTATIVES**

4. K.Sirisha            IIIMPC

5. Haripriya            IIMSCS

# St. Ann's College for Women

Malkapuram, Visakhapatnam



## GRIEVANCE&REDRESSALCELL

2024-2025

MINUTE-2

**DATE** : 25<sup>th</sup>September,2024

**PLACE:** Conference Hall **TIME**

: 10 : 30 a.m

The generalmeeting of grievance redressal cell was held on 25<sup>th</sup> september,2023.The members of the committee and studentrepresentatives participated in the meeting.

### AGENDA:

- Todiscusstheactionplanofpreviousproblems.
- Todiscussthegrievanceraisedbythe students
- Considerationofthegrievancesraisedbythestudents.

### Minutesof Meeting

- Themminutesofthepreviousmeetingwasreadbythecoordinatorofthecommitteeand was approvedby the members of the committee.
- Discussedontheactionhasbeentakentosolvethetheissuesraisedinthe previous meeting.
  - 1.As per the Instructionsgiven by the chairperson, the committee members should createawarenesstonewstudentsonmechanismsofgrievancewhatthecommitteeis practicing .
  - 2.Chairpersonwelcomedthenewideastostrengthenthecommittee.

3. The meeting ended with vote of thanks.

### **COMMITTEE MEMBERS**

**1. Chairperson:** Dr. Sr. Prema Kumari

**2. Coordinator:** A. Roja

#### **MEMBERS**

3. E. P. S. Baghyalakshmi

4. A. Adi lakshmi

5. Y. Anasuya Devi

### **STUDENT REPRESENTATIVES**

- |               |        |
|---------------|--------|
| 6. K. Sirisha | IIMPC  |
| 7. Haripriya  | IIMSCS |
| 8. Jesica     | IBA    |

# St. Ann's College for Women

Malkapuram, Visakhapatnam



## GRIEVANCE&REDRESSALCELL

2024-2025

### MINUTE-3

**DATE** : 18<sup>th</sup> October, 2023

**PLACE:** Conference Hall

**TIME** : 10 : 30 a.m

The general meeting of grievance redressal cell was held on 5<sup>th</sup> November, 2023. The members of the committee and student representatives participated in the meeting.

#### AGENDA:

- To discuss the action plan of previous problems.
- To discuss the grievance raised by the students
- Consideration of the grievances raised by the students.

#### Minutes of Meeting

- The minutes of the previous meeting was read by the coordinator of the committee and was approved by the members of the committee.
- Grievance & suggestion boxes of the three floors were unlocked on the 17<sup>th</sup> Oct, 2024, the suggestions and grievances dropped by the students were collected in the presence of committee coordinator Roja.A and the student coordinators K. Sirisha with the help of office Asst. Ravi.
- All the issues were read in the presence of Chairperson Dr. Sr. Premakumari.

#### **Issues:**

1. Students proposed to organize a budget friendly, local excursions for those who can't afford.



- The chairperson responded positively on the proposal, immediately she announced that to promote inclusivity and equal opportunities soon a local trip will be organized by considering the student pole.
- The meeting came to an end with a vote of thanks.

### **COMMITTEE MEMBERS**

9. **Chairperson:** Dr. Sr. Prema Kumari

10. **Coordinator:** A. Roja

### **MEMBERS**

11. E.P.S Baghyalakshmi

12. A. Adhilakshmi

13. Y. Anasuya Devi

### **STUDENT REPRESENTATIVES**

14. K. Sirisha	IIMPC
15. Haripriya	IIMSCS
16. Jesica	IBA

# St. Ann's College for Women



Malkapuram, Visakhapatnam

## **GRIEVANCE & REDRESSAL CELL**

**2024-2025**

### **Annual Report – Till December, 2025.**

- In this Academic year 2024–2025 till December Grievance & Redressal Cell has conducted three meetings for the welfare of the students and college.
- As per the instructions given by the chair person to the committee members to be followed, the coordinator Roja. Prepared the mechanisms for submission of grievance what the committee is practicing.
- Chair person appreciated the committee members on the practice of the mechanism for submission of grievance also she welcomed the new wide area to strengthen the committee.

#### **Issues Discussed:**

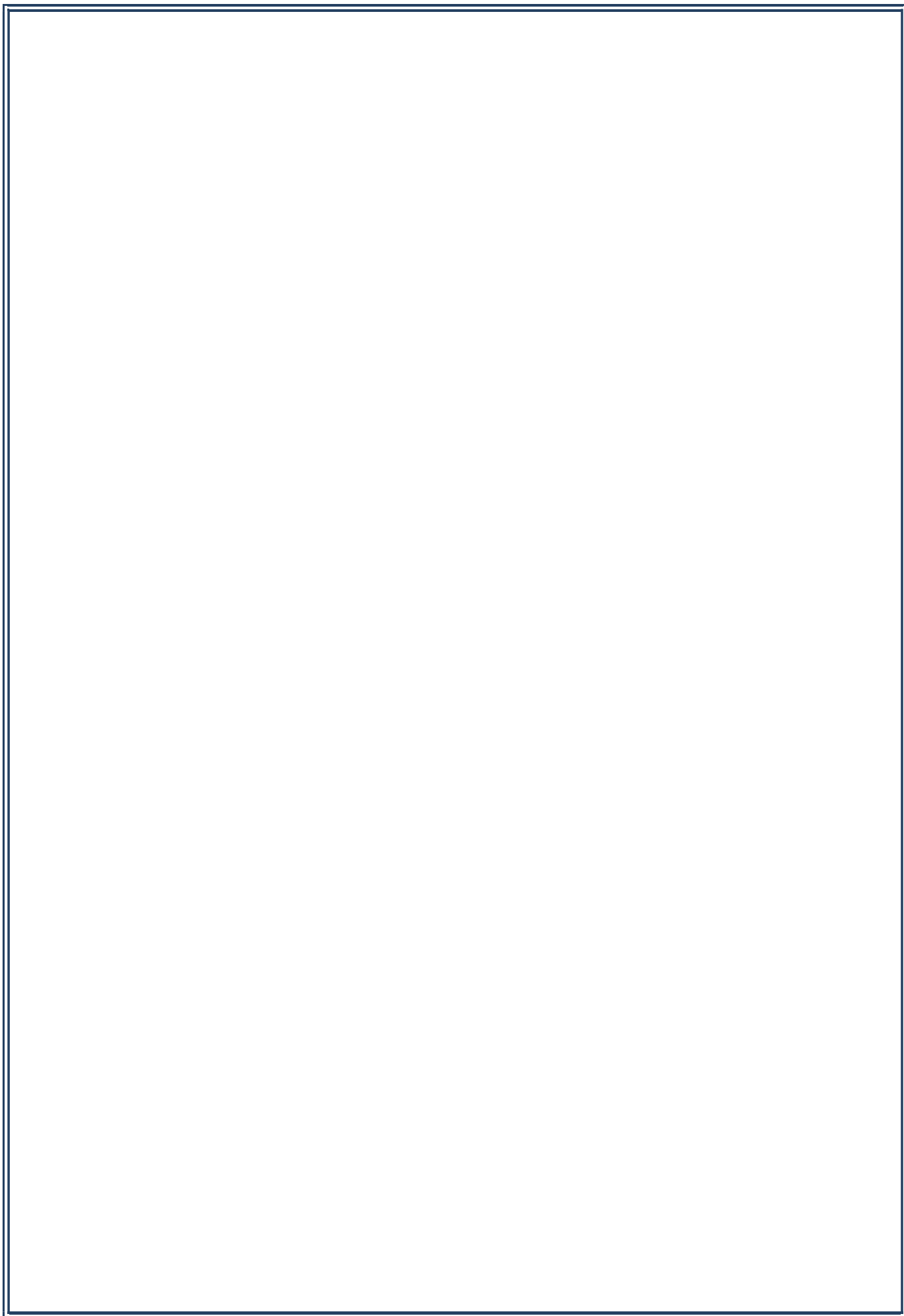
1. Students requested for the improvement of the canteen facilities also expressed dissatisfaction on poor food quality and dining options.
2. Students proposed to organize a budget-friendly, local excursion for those who can't afford

#### **Response on Issues:**

- 1. The chair person announced that our college canteen contract was given to new vendor as per the complaint raised by the students on the previous canteen maintenance. She stressed that our new canteen vendor provides healthier and tastier food with upgraded facilities.
- The chair person responded positively on the proposal, immediately she announced that to promote inclusivity and equal opportunities soon a local trip will be organized by considering the student pole.

**Coordinator**

**Principal**





**ST. ANN'S COLLEGE FOR WOMEN**  
**MALKAPURAM, VISAKHAPATNAM**

**Anti Ragging Committee**

1. The first step in the process of identifying a problem is to recognize that a problem exists.

2. The second step is to define the problem in terms of its symptoms and causes.

3. The third step is to gather information about the problem and its context.

4. The fourth step is to analyze the information and identify the underlying causes of the problem.

5. The fifth step is to develop a plan of action to address the problem.

6. The sixth step is to implement the plan and monitor the results.

7. The seventh step is to evaluate the effectiveness of the solution and make adjustments as needed.

8. The eighth step is to document the process and share the results with others.

9. The ninth step is to reflect on the experience and learn from it.

10. The tenth step is to apply the lessons learned to future problems.

11. The eleventh step is to seek feedback from others.

12. The twelfth step is to celebrate success and learn from failure.

13. The thirteenth step is to maintain a growth mindset.

14. The fourteenth step is to stay curious and open to new ideas.

15. The fifteenth step is to embrace challenges and opportunities.

16. The sixteenth step is to be resilient in the face of adversity.

17. The seventeenth step is to be proactive in seeking out solutions.

18. The eighteenth step is to be collaborative and seek help when needed.

19. The nineteenth step is to be persistent and not give up easily.

20. The twentieth step is to be flexible and adapt to changing circumstances.

21. The twenty-first step is to be organized and manage time effectively.

22. The twenty-second step is to be disciplined and stay focused on the goal.

23. The twenty-third step is to be patient and allow time for the solution to emerge.

24. The twenty-fourth step is to be confident in your abilities and the process.

25. The twenty-fifth step is to be grateful for the experience and the support of others.

26. The twenty-sixth step is to be humble and acknowledge your limitations.

27. The twenty-seventh step is to be open to criticism and feedback.

28. The twenty-eighth step is to be resilient and bounce back from setbacks.

29. The twenty-ninth step is to be proactive in seeking out new challenges.

30. The thirtieth step is to be a lifelong learner and stay up-to-date on the latest developments in your field.

31. The thirty-first step is to be a team player and support your colleagues.

32. The thirty-second step is to be a leader and inspire others to achieve their goals.

33. The thirty-third step is to be a mentor and help others learn from your experience.

34. The thirty-fourth step is to be a role model and demonstrate the values and behaviors you want to see in others.

35. The thirty-fifth step is to be a change agent and work to improve the world around you.

36. The thirty-sixth step is to be a visionary and see the potential for the future.

37. The thirty-seventh step is to be a dreamer and believe in your ability to achieve your dreams.

38. The thirty-eighth step is to be a doer and take action on your dreams.

39. The thirty-ninth step is to be a finisher and see your projects through to the end.

40. The fortieth step is to be a winner and celebrate your success.

41. The forty-first step is to be a learner and embrace the opportunity to grow.

42. The forty-second step is to be a giver and help others succeed.

43. The forty-third step is to be a receiver and accept help from others.

44. The forty-fourth step is to be a sharer and share your knowledge and resources.

45. The forty-fifth step is to be a listener and pay attention to what others have to say.

46. The forty-sixth step is to be a communicator and express your thoughts and feelings clearly.

47. The forty-seventh step is to be a negotiator and find win-win solutions.

48. The forty-eighth step is to be a mediator and help resolve conflicts.

49. The forty-ninth step is to be a peacemaker and create a positive environment.

50. The fiftieth step is to be a team player and work together to achieve common goals.

51. The fifty-first step is to be a leader and inspire others to achieve their goals.

52. The fifty-second step is to be a mentor and help others learn from your experience.

53. The fifty-third step is to be a role model and demonstrate the values and behaviors you want to see in others.

54. The fifty-fourth step is to be a change agent and work to improve the world around you.

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58. The fifty-eighth step is to be a finisher and see your projects through to the end.

59. The fifty-ninth step is to be a winner and celebrate your success.

60. The sixtieth step is to be a learner and embrace the opportunity to grow.

61. The sixty-first step is to be a giver and help others succeed.

62. The sixty-second step is to be a receiver and accept help from others.

63. The sixty-third step is to be a sharer and share your knowledge and resources.

64. The sixty-fourth step is to be a listener and pay attention to what others have to say.

65. The sixty-fifth step is to be a communicator and express your thoughts and feelings clearly.

66. The sixty-sixth step is to be a negotiator and find win-win solutions.

67. The sixty-seventh step is to be a mediator and help resolve conflicts.

68. The sixty-eighth step is to be a peacemaker and create a positive environment.

69. The sixty-ninth step is to be a team player and work together to achieve common goals.

70. The seventieth step is to be a learner and embrace the opportunity to grow.

71. The seventy-first step is to be a giver and help others succeed.

72. The seventy-second step is to be a receiver and accept help from others.

73. The seventy-third step is to be a sharer and share your knowledge and resources.

74. The seventy-fourth step is to be a listener and pay attention to what others have to say.

75. The seventy-fifth step is to be a communicator and express your thoughts and feelings clearly.

76. The seventy-sixth step is to be a negotiator and find win-win solutions.

77. The seventy-seventh step is to be a mediator and help resolve conflicts.

78. The seventy-eighth step is to be a peacemaker and create a positive environment.

79. The seventy-ninth step is to be a team player and work together to achieve common goals.

80. The eightieth step is to be a learner and embrace the opportunity to grow.



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1. **Introduction**  
 This document outlines the key findings and recommendations from the recent project review. The primary goal was to assess the current state of operations and identify areas for improvement.

2. **Methodology**  
 The review was conducted through a series of interviews with key stakeholders and a thorough analysis of project data and reports.

3. **Findings**  
 The analysis revealed several strengths in the current process, particularly in the areas of communication and resource allocation. However, there were also significant challenges identified, such as inconsistent reporting and a lack of clear accountability.

4. **Recommendations**  
 To address these challenges, it is recommended that a standardized reporting framework be implemented. Additionally, roles and responsibilities should be clearly defined to ensure accountability and improve overall efficiency.

5. **Conclusion**  
 The project review has provided valuable insights into the current operational landscape. By implementing the recommended changes, the organization can expect to see improved performance and more consistent results in the future.

6. **Next Steps**  
 The next phase of the project involves the implementation of the recommended changes. This will be done in a phased approach to minimize disruption to ongoing operations.

7. **Appendix**  
 Detailed data and supporting documents are provided in the appendix for further review and reference.

8. **References**  
 The following references were used to inform the review process and provide context for the findings.

Item	Description	Status
1	Project Report	Completed
2	Interview Schedule	In Progress
3	Data Analysis	Pending
4	Final Review	Not Started



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### 2. Key Findings

The analysis shows that there is a significant correlation between the variables studied.

It is important to note that the data collected over the past year indicates a steady increase in the number of cases.

Furthermore, the results suggest that the current policies are not fully effective in addressing the issue.

Based on these findings, it is recommended that further research be conducted to explore the underlying causes.

The study also highlights the need for improved communication and coordination between the relevant departments.

In conclusion, the findings provide valuable insights into the current situation and offer practical suggestions for improvement.

The next steps will involve implementing the proposed measures and monitoring their effectiveness over time.

Thank you for your attention and support in this matter.



# Introduction to the Philosophy of Language

The philosophy of language is a branch of philosophy that studies the nature, structure, and use of language. It is concerned with the relationship between language and reality, and the way in which language is used to communicate and to think.

One of the central questions in the philosophy of language is the question of meaning. What does it mean to say something? What is the relationship between the words we use and the things they refer to? These are the kinds of questions that the philosophy of language seeks to answer.

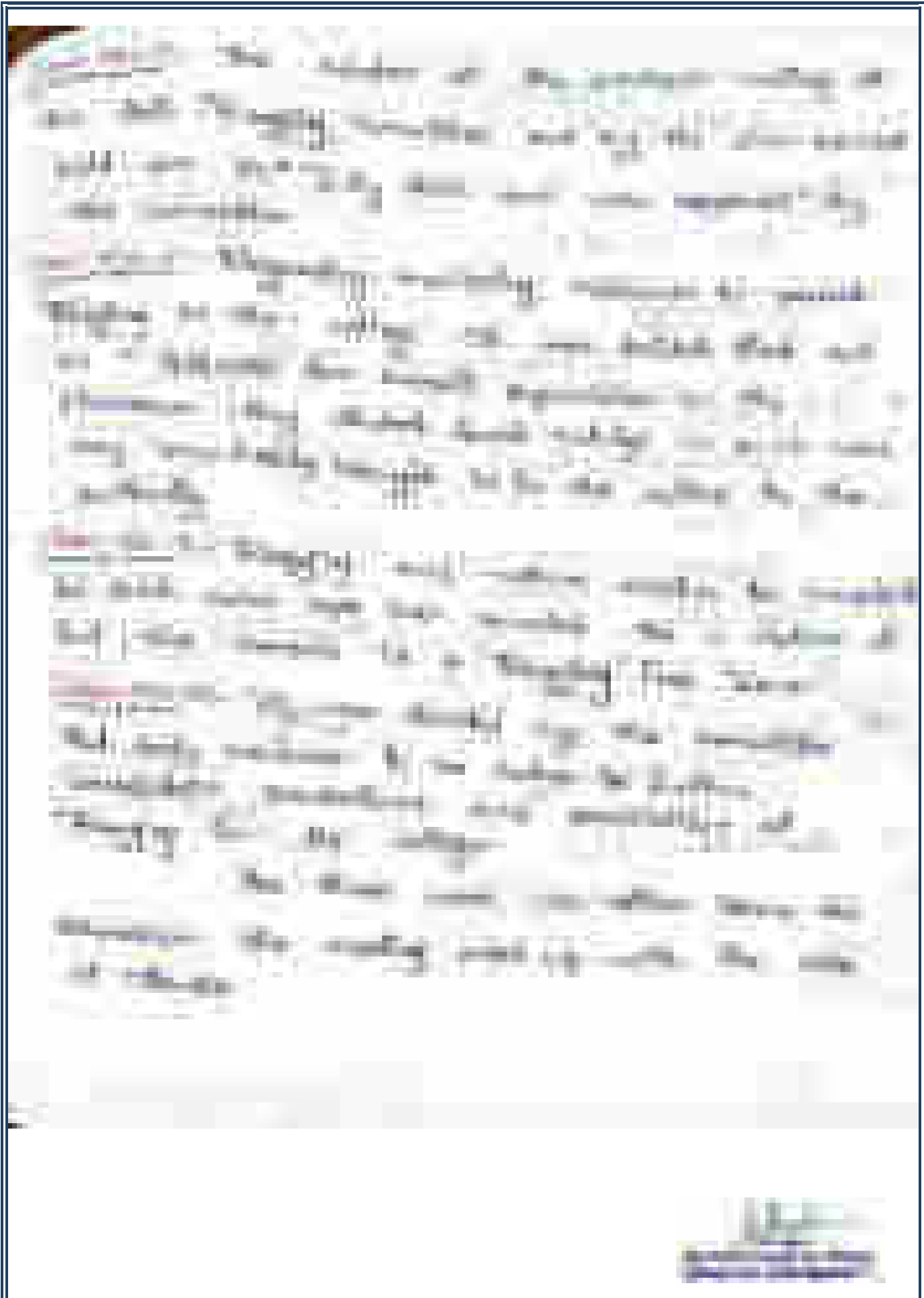
Another important question in the philosophy of language is the question of truth. What makes a statement true? What is the relationship between truth and reality? These are the kinds of questions that the philosophy of language seeks to answer.

The philosophy of language is a rich and complex field of study, and it has many different branches and sub-fields. Some of the most important branches of the philosophy of language are semantics, pragmatics, and philosophy of language proper.

Semantics is the study of the meaning of words and sentences. It is concerned with the relationship between the words we use and the things they refer to. Pragmatics is the study of the use of language in context. It is concerned with the way in which language is used to communicate and to think.

Philosophy of language proper is the study of the nature and structure of language. It is concerned with the relationship between language and reality, and the way in which language is used to communicate and to think. This is the branch of the philosophy of language that is most closely related to the philosophy of mind and the philosophy of action.

The philosophy of language is a field of study that is constantly evolving and expanding. As we learn more about the nature and structure of language, we are able to answer the questions that the philosophy of language seeks to answer in new and more sophisticated ways.



1. The first step in the process of...  
is to identify the problem.

2. The next step is to gather...  
information about the problem.

3. Once you have gathered...  
information, you should analyze it.

4. After analyzing the...  
information, you should develop a plan.

5. The final step is to...  
implement the plan.

6. Once the plan is...  
implemented, you should evaluate the results.

7. If the results are...  
not satisfactory, you should revise the plan.

8. The process of...  
problem solving is a continuous one.

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Date	Time	Activity
10/10/2023	10:00 AM	<p>1. Introduction to the course and the importance of the project.</p> <p>2. Review of the project goals and objectives.</p> <p>3. Discussion of the project scope and deliverables.</p> <p>4. Assignment of roles and responsibilities.</p>
10/10/2023	11:00 AM	<p>1. Review of the project goals and objectives.</p> <p>2. Discussion of the project scope and deliverables.</p> <p>3. Assignment of roles and responsibilities.</p> <p>4. Review of the project schedule and milestones.</p>
10/10/2023	12:00 PM	<p>1. Review of the project goals and objectives.</p> <p>2. Discussion of the project scope and deliverables.</p> <p>3. Assignment of roles and responsibilities.</p> <p>4. Review of the project schedule and milestones.</p>
10/10/2023	1:00 PM	<p>1. Review of the project goals and objectives.</p> <p>2. Discussion of the project scope and deliverables.</p> <p>3. Assignment of roles and responsibilities.</p> <p>4. Review of the project schedule and milestones.</p>
10/10/2023	2:00 PM	<p>1. Review of the project goals and objectives.</p> <p>2. Discussion of the project scope and deliverables.</p> <p>3. Assignment of roles and responsibilities.</p> <p>4. Review of the project schedule and milestones.</p>

	<p>1. <b>Introduction</b></p> <p>2. <b>Background</b></p> <p>3. <b>Methodology</b></p> <p>4. <b>Results</b></p> <p>5. <b>Discussion</b></p> <p>6. <b>Conclusion</b></p>	<p>The purpose of this study is to investigate the impact of climate change on the global economy. The study is based on a comprehensive review of the literature and empirical data. The findings indicate that climate change has a significant negative impact on the global economy, particularly in the sectors of agriculture and manufacturing. The study also highlights the need for international cooperation and policy interventions to mitigate the adverse effects of climate change.</p>
	<p>7. <b>References</b></p> <p>8. <b>Appendix</b></p> <p>9. <b>Tables</b></p> <p>10. <b>Figures</b></p>	<p>The study is based on a comprehensive review of the literature and empirical data. The findings indicate that climate change has a significant negative impact on the global economy, particularly in the sectors of agriculture and manufacturing. The study also highlights the need for international cooperation and policy interventions to mitigate the adverse effects of climate change.</p>
	<p>11. <b>Tables</b></p> <p>12. <b>Figures</b></p> <p>13. <b>References</b></p> <p>14. <b>Appendix</b></p>	<p>The study is based on a comprehensive review of the literature and empirical data. The findings indicate that climate change has a significant negative impact on the global economy, particularly in the sectors of agriculture and manufacturing. The study also highlights the need for international cooperation and policy interventions to mitigate the adverse effects of climate change.</p>

12<sup>th</sup> - 14<sup>th</sup> July, 2023: A seminar was conducted on Women Empowerment of St. Ann's College for Women for Freshers. In this seminar Anti-Ragging, Self Defence, etc., were covered.





12th to 14th July 2023  
Seminar on WOMEN  
EMPOWERMENT



12th to 14th July 2022  
**Seminar on WOMEN EMPLOYMENT**



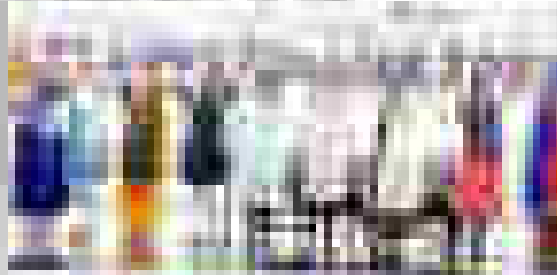
13th to 14th July 2023

# Seminar on WOMEN EMPOWERMENT

Empowering women through education and skills training



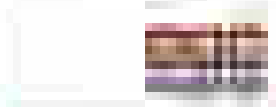
The seminar aims to provide women with the necessary skills and knowledge to succeed in the workforce. It covers various topics including leadership, communication, and financial literacy. The event is designed to be interactive, with participants encouraged to share their experiences and insights.



The seminar is open to all women, regardless of their current level of education or employment. It is a valuable opportunity for women to gain new skills and expand their professional networks. The organizers are committed to creating a supportive and inclusive environment for all participants.



The seminar is a key initiative in our commitment to gender equality and women's empowerment. It provides a platform for women to voice their concerns and share their success stories. The event is a testament to the resilience and strength of women in the face of adversity.

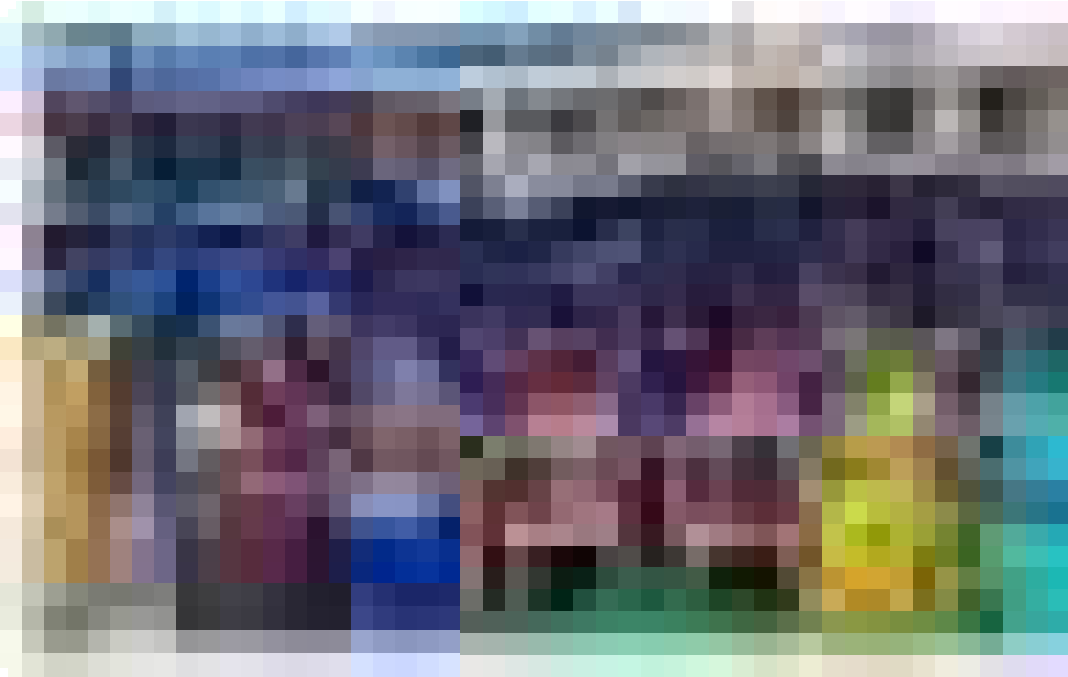


The seminar is a testament to the power of education and skills training in transforming lives. It is a chance for women to take control of their future and achieve their dreams. The organizers are proud to have hosted such a successful event and look forward to future initiatives.



25th July, 2023: Freshers Day was conducted, in that Mrs. Sharmila Reddy, acted as the chief guest. She touched the moral values and interpersonal relations between juniors and seniors.





3<sup>rd</sup> October, 2023: Anti Ragging Committee of St. Ann's College conducted a meeting on Women Protection and Anti ragging. Sri. G.D. Babu,(Circle Inspector of Malkapuram, Police Station) graced the occasion as chief guest. The program aimed to raise awareness about the importance of Women Safety and the Prevention of ragging in educational institutions.



# Anti-Ragging

2018 / 75411

**ఎక్స్‌ప్రెస్**  
దిన పత్రిక

## పెట్టాలి

ఎన్‌ఎన్ఐ న్యూస్: యువర బాధ్యులకు చూరంగా ఉంచాలి అను నిరవేర్ణాని పుట్టాపురం అఫ్ పోలీస్ క్రీ జి.డి.బా. యింట్ అన్న్ రణాశాలలో "ఇట్ న ముఖ్య అతిథిగా ప్రసంగిస్తూ అలవాట్లను కలిగి ఉంచాలి కుంతులు సాధించాలని అన్న్ అయిన అనారు.



# 20th April 2024: prayer Meeting

