ST.ANN'S COLLEGE FOR WOMENMALKAPURAMVISAKHAPATNAM

5.1.5 The Institution has a transparent mechanism for timely redressalofstudentgrievancesincludingsexualharassmentand ragging cases.

ATTACHMENTS:

- Minutes of Internal Complaints Cell
- Minutesofthemeetingsofstudentgrievanceredressal committeewithphoto(membersofthecommittee).
- MinutesofthemeetingsofAnti-Raggingcommitteewith photo(membersofthecommittee).

St.Ann’sCollegeforWomen

Malkapuram,Visakhapatnam-11.

InternalComplaintsCell–2023-2024

InternalComplaints Cell

Aims
1. Raiseawarenessaboutsexualharassmentanditsimpact.
2. Promotezerotolerancetowardssexualharassment.
3. Empowervictimstoreportincidents.

Objectives
1. Educatestudentsandstaffaboutsexualharassmentlawsandpolicies.
2. Createasafeandrespectfulenvironment.
3. Reduceincidentsofsexual harassment.
4. Fosteracultureofequalityandempathy.

Outcome
1. Increasedawarenessandsensitivitytowardssexual harassment.
2. Improvedreportingmechanisms.
3. Enhancedsupportforvictims.
4. Reducedincidentsofsexualharassment.
5. Stronger campus community.

KeyPerformanceIndicators(KPIs)
1. Numberof awareness programs conducted.
2. Participationintrainingsessions.
3. Incidentreportingrate.
4. Resolutionrateofreportedincidents.
5. Studentsatisfactionsurveys.

CommitteeResponsibilities
1. Organizeawarenessprograms.
2. Conducttrainingsessions.
3. Providesupporttovictims.
4. Monitorincidentreporting.
5. Reviewandrevisepolicies.

InternalComplaintsCell–2023-2024

MINUTES–1

DATE : 4th July, 2023

PLACE : ConferenceHall

TIME : 10:30 a.m

Minutes:AmeetingwasconductedundertheguidanceofthechairpersonprincipalDr.Sr. Prema Kumari and organized by the coordinator Roja. Akkaraboyina to discuss on the agenda.

Themeetingwasheldtocreateawarenessamongthestudents,ontheguidelines, objectives, aims and principles of ASHC.

AlltheCommitteemembersandstudentrepresentativehasputuptheirsuggestionsand proposals to make Campus free from harassment and also decided to plan different activities on special or important days.

Allthecommitteemembershasdiscussedaboutthegeneralissues,rolesandduties, responsibilities to be performed by them and their committee members.

COMMITTEEMEMBERS

1. Chairperson:Dr.Sr.PremaKumari
2. Coordinator : A. Roja

MEMBERS

3. E.P.SBaghyaLakshmi
4. A.Adi Lakshmi
5. Y.AnasuyaDevi

STUDENTREPRESENTATIVES

6. HarshithaRani:IIIBA
7. Juveda :I BCA

Coordinator **Principal**

InternalComplaintsCell–2023-2024

MINUTES–2

DATE : 4th August 2023

PLACE : ConferenceHall

TIME : 10:30 a.m

AGENDA:-Toconductanawarenessprograminthemodeofcompetitionontheeveof International Day ofViolence Against Women on 26th August,2023.

MINUTES:AmeetingwasconductedundertheguidanceofchairpersonDr.Sr. Prema Kumariand organized by the coordinator Roja Akkaraboyina.

Themeetingwasconductedinordertoconductanawarenessprogram in the mode of competition in the campus. Committee members came with various suggestions among all the alternatives , ‘‘poster presentation competition’’ had been chosen as the best proposal. The committee decided to conduct a poster making competition on the topic ‘ why gender equality should determine your right’ on 26th August , 2023 on the eve of Women Equality Day .

ThemembersofASHCwererequestedtoorganizethecompetition motivate thestudents to participate in the competition.

COMMITTEEMEMBERS

1. Chairperson:Dr.Sr.PremaKumari
2. Coordinator:A.Roja

MEMBERS

3. A.Adhilakshmi
4. E.P.S Baghyalakshmi
5. Y.AnasuyaDevi

STUDENTREPRESENTATIVES

6. HarshithaRaniIIIBA
7. Juveda IBCA

Coordinator **Principal**

St.Ann'sCollegeforWomen

Malkapuram,Visakhapatnam-11.

InternalComplaintsCell–2023-2024 MINUTES – 3

DATE : 15th September,2023

PLACE: Conference Hall

TIME : 10 : 30 a.m

AGENDA:ToconductanawarenessprograminthemodeofVideoDocumentaryontheeveof Purple Day in the month of December "The Anti Domestic Violence".

MINUTES:

The ASH committee plannedto conduct an awareness program in the mode of Video Documentaryon the eve of Purple Day on 19th October in the month of "The Anti Domestic Violence Month". Committee decided to select the interested and active students from different class to come forward with slogans in supportive to the program for a video. Coordinator suggestedtointeractwithpeopleofdifferentcriterialikeHousewives,Dawakragroupmembers and working women, etc to create awareness on the Purple Day .

All the Committee members and student representative has putup their suggestions and proposalstothechairperson,sherespondedpositivelyandencouragedthecommitteetoconduct awareness programs.

Themeetingcametoanendwithvoteof thanks.

COMMITTEEMEMBERS

1. Chairperson:Dr.Sr.PremaKumari
2. Coordinator:A.Roja

MEMBERS

3. E.P.S Baghyalakshmi
4. A.Adhilakshmi
5. Y.AnasuyaDevi

STUDENTREPRESENTATIVES

6. HarshithaRaniIIIBA
7. Juveda IBCA

Coordinator **Principal**

St.Ann’sCollegeforWomen

Malkapuram,Visakhapatnam-11.

InternalComplaintsCell–2023-2024

Minute–4

DATE: 23 October,2023

PLACE: ConferenceHall

TIME:10 : 30 a.m

- TheASHcommitteeplannedtoconductanawarenessprogramontheeve of International Day of Violence Against Women in the mode of survey . The survey has to be done door to door but as thegovernment gave an opportunity to get the information from sachivalayam . Committee decided to send students in groups to sachivalayam at their localities regarding the survey . Thesurvey should be in the formofquestioneratogatherrequireddatafromthewomenpoliceatsachivalayam.

- **Thequestionera**
  1. Detailsofwomenpolice.
  2. Issuesregisteredinthearea.
  3. Solutionsfor theissues raised
  4. Governmentpoliciesinfavorof women.

- Thechairpersonrespondedpositivelyandencouragedthecommitteetoconduct awareness programs.
- Themeetingcametoanendwithvoteof thanks.

COMMITTEEMEMBERS

1. Chairperson:Dr.Sr.PremaKumari
2. Coordinator:A.Roja

MEMBERS

3. E.P.SBaghyaLakshmi
4. A.AdhiLakshmi
5. Y.AnasuyaDevi

STUDENTREPRESENTATIVES

6. HarshithaRaniIIIBA
7. Juveda IBCA

Coordinator **Principal**

St.Ann'sCollegeforWomen

Malkapuram,Visakhapatnam-11.

InternalComplaintsCell–2023-2024

Minute–5

DATE :2nd January,2024

PLACE:Conference Hall

TIME : 10 : 30 a.m

AGENDA:Toconductanawarenessprogramontheeveof"NationalGirlChildDay"**On24th January,2024**
.

MINUTES: A meeting was conducted under the guidance of chair person Dr.Sr.Prema KumariandorganizedbythecoordinatorRojaAkkaraboyina.

Themeetingwasconductedinordertoconductanawarenessprogram, Committee members came with various suggestions among all the alternatives "Empowering the Future : Students Talks on Bhad beti Padho, Beti Bachao" hadbeen chosen as the best proposal. The committee decided to conduct a Talk by Student which insights on the significance of educating and protecting the girl child.

ThemembersofASHCwererequestedtoorganizetheprogrammotivate thestudents to take an active participation.

COMMITTEEMEMBERS

8. Chairperson:Dr.Sr.PremaKumari
9. Coordinator:A.Roja

MEMBERS

10. A.Adhilakshmi
11. E.P.S Baghyalakshmi
12. Y.AnasuyaDevi

STUDENTREPRESENTATIVES

13. HarshithaRaniIIIBA
14. Juveda IBCA

Coordinator **Principal**

St.Ann’sCollegeforWomen

Malkapuram,Visakhapatnam-11.

InternalComplaintsCell–2023-2024

ACTIVITY–1

- ASHCcommitteehasconductedposterpresentationcompetitionon“Why Gender Should Determine Your Right ” on the eve of International Day of Violence Against Women on 26th August,2023.
- StudentsTheactivelyparticipatedinthe competition.
- Intheposters,studentsclearlydepictedgenderinequalityinIndia,also mentionedthe causes and consequence of Gender Bias.
- Mainaimofthisposterpresentationistoinculcateawarenessamongthe students on Women Equality .
- Allthestudentsexplainedabouttheirpostersveryclearlyalsothemembers of ASHCaddressed the students on the issue gender equality.
- Theposterpresentationcompetitionwentsuccessfullywithagreat cooperation and participation of students .

Participants:

S.No	Class	NoofStudents
1	BA	08
2	BCOM	12
3	BSC	24
4	BBA	06

Winners:

Sk.RuquiyaBegum -BA -1Prize
K.Sirisha -BSC -2 Prize

Coordinator **Principal**

ACTIVITY–2

St.Ann’sCollegeforWomen

Malkapuram,Visakhapatnam-11.

InternalComplaintsCell–2023-2024

- Ashortvideodocumentaryaround4minswasdoneundertheguidanceof coordinator ASH regarding “PURPLE DAY” on 19th October,2023.
- StudentsgaveslogansagainstDomesticViolencewithgood messages.
- ASH coordinator Roja.A interacted with the front line warriors hospital staff at VarunBajajCharitableTrust,GajuwakaandPresident&SecretaryofDwakra group to create aware among them on Purple Thursday.
- Themainmottobehindthetovideoistocirculatethroughdifferentmodesofmedia to create aware among the people.
- Theprogramwentsuccessfullywithagreatcooperationofparticipation& students .

Participants

Staff of Varun Baja Charitable Trust
President&Secretary,DwakraGroup

Students

Vasanthi Kanaka Mahalakshmi	IIBSC
K.Sirisha	IIBSC
PreetiJasmin	IIBSC
Geethanjali	IIBSC
DivyaSree	IIBA
Harshitha Rani	IIIBA
SwathiThanishka	IIBA
ShehnazSulthana	IIIBA
Sukanya	IIBA
Roja.A	IIIBA
Anuradha	IIBSC

AnishaYasmeen IIIBA

Coordinator **Principal**

ACTIVITY -2

St.Ann'sCollegeforWomen

Malkapuram,Visakhapatnam-11.

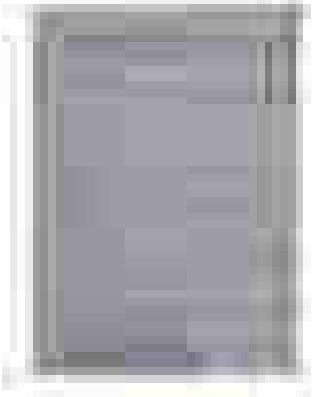
InternalComplaintsCell–2023-2024

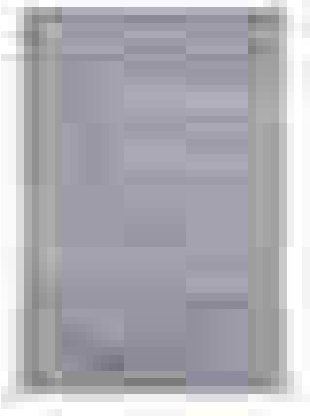
ACTIVITY–3

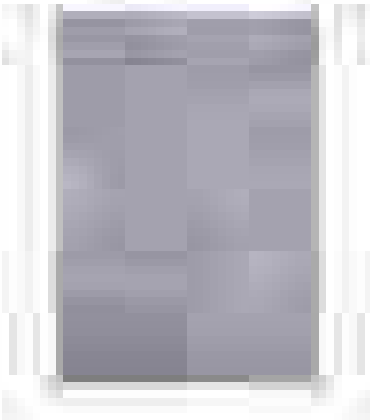
- Eight students were selected for the survey analysis of mini project at SachivalayamontheeveofInternationalDayofViolenceAgainstWomen"on26th November(2023).
- Thesurveydoneintheformofquestioneratogatherrequireddatafromthe women policeatSachivalayam.
  - Thequestionera
    1. Detailsofwomenpolice.
    2. Issuesregisteredinthearea.
    3. Solutionsfor theissues raised
    4. Governmentpoliciesinfavorof women.
- Studentswerepersonallyconnectedwiththeissuesraisedintherelocalitiesand that led them to participate actively in the survey .
- SachivalayamWomenPolicerespondedpositivelyandshreddedthedataalso explained the governmentpolicies in favor of women.
- Students collect data required and also took photos with the women police at Sachivalayam,weareverygreatfulltothewomenpoliceandtheSachivalayam staff for there kind cooperation in this awareness program.
- Themainagendaofthisprogramidstoawarethechildrenregardingthepolicyby government and the violence against women at there areas.
- We expressed our gratitude to theSachivalayammembers for there great supportandappreciatedthestudentsforthereactiveparticipationinmakingthis program successful.

S.NO	Nameofthe Student	Class	Area
1	Vasavika	I MSCS	Shanthigiricolony
2	Soumya	I MSCS	Janathacolony
3	Sravanthi	IIBA	Prakashnagar
4	Mounika	I BCA	Sheelanagar
5	Sirisha	IIMPC	Appanacolony
6	Jyothi& Divya	IIBBA	Malkapuram

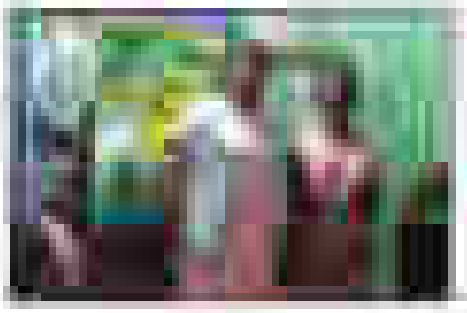
Coordinator **Principal**

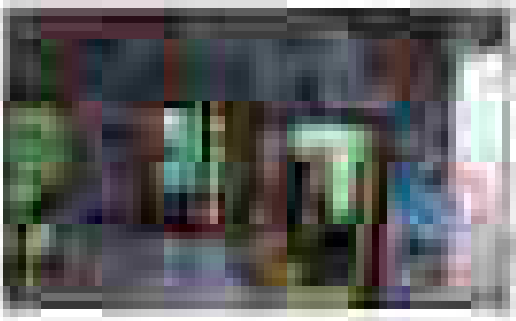






K.Srishti





St.Ann’sCollegeforWomen

Malkapuram,Visakhapatnam-11.

InternalComplaintsCell–2023-2024

ACTIVITY–4

- "Onthe auspicious occasion of National Girl Child Day 24th January,2024, ASHcommitteeconductedaninspiringprogram–“EmpoweringtheFuture: Student Talks on Beti Padhao, Beti Bachao”. This thought-provoking event aims to provide a platform for students to share their perspectives and insights on the significance of educating and protecting the girl child.
- Throughthisevent,westriveto:
  1. Raiseawarenessabouttheimportanceofgirls'educationand empowerment
  2. Encouragestudentstobecomeambassadorsforsocial change
  3. Fosterasenseofresponsibility andsensitivitytowardsgender equality
- The“StudentsTalk”wentsuccessfullywiththeinspiringtalkbythestudents and committee members.
- "Thestudents'convictionandconfidenceleftusimpressed.Theirideasand perspectives will surely inspire positive change."

Participants:

S.No	Class	No of Students
1	BA	06
2	BCOM	04
3	BSC	18
4	BBA	02

Winners:

1. Best Speaker :L.PraveenaIBA
2. Runner-up :LikithaIIBsc
3. SpecialMention:SravanthiIIBcom

Coordinator **Principal**

ACTIVITY–4

St.Ann’sCollegeforWomen

Malkapuram,Visakhapatnam-11.

InternalComplaintsCell–2023-2024

ANNUALREPORT

- InthisAcademicyear2023–2024ASHChasconductedfivemeetingsand four activities for the welfare of the college.

- Poster presentationwas conducted on the topic ‘‘ Why Gender Should DetermineYourRight’’ontheeveofInternationalDayofViolenceAgainst Women on 26th August,2023.

- A short video documentary around 4mins was done with the slogans in supportivetoviolenceagainstwomenundertheguidanceofcoordinator ASH regarding “PURPLE DAY” on 19th October,2023.

- Eight students who were selected for the survey analysis of mini project at Sachivalayam on the eve of “International Day of Violence Against Women”on26thNovember(2023)hadsuccessfullycompletedtheproject. ASHcoordinatorRoja.Ainteractedwiththefrontlinewarriorshospitalstaff at Varun Bajaj Charitable Trust, Gajuwaka and President & Secretary of Dwakra group to create aware among them on Purple Thursday.

- "On the auspicious occasion of National Girl Child Day 24thJanuary,2024, ASHcommitteeconductedaninspiringprogram-'EmpoweringtheFuture: StudentTalksonBetiPadhao,BetiBachao'.Thisthought-provokingevent aims to provide a platform for students to share their perspectives and insights on the significance of educating and protecting the girl child.

- The ASHC had a great success in the year 2023 – 2024 withco-operation of all the committee members, student representatives and the eminent personalitieswhoalltookanactivepartinawarenessprogramsbyASHC.

Coordinator **Principal**

St.Ann’sCollegeforWomen

Malkapuram,Visakhapatnam

GRIEVANCEREDRESSAL CELL

St.Ann'sCollegefor Women

Malkapuram,Visakhapatnam

GRIEVANCEREDRESSAL CELL

2023-2024

MINUTE–5

DATE : 6th March,2024

PLACE: ConferenceHall

TIME : 10 : 30 a.m

The general meeting of grievance redressal cell was held on 6th March,2023.The members of the committee and studentrepresentatives participated in the meeting.

AGENDA:

- Todiscusstheactionplanofpreviousproblems.
- Todiscussthegrievanceraisedbythe students
- Considerationofthegrievancesraisedbythestudents.

Minutesof Meeting

- Theminutesofthepreviousmeetingwasreadbythecoordinatorofthecommitteeand was approvedby the members of the committee.
- Discussedontheactionhasbeentakentosolvetheissuesraisedinthe previous meeting.
- Instructionsweregivenbythechairpersontothecommitteememberstobefollowedin the coming academic year.
- Grievance&suggestionboxesofthethreefloorswereunlockedandthesuggestions andgrievancesdroppedbythestudentswerecollectedinthepresenceof committee

coordinatorRoja.AandthestudentcoordinatorsSK.RukhiaBegumandHaripiyawith the help of officeAsst. Ravi.

- AlltheissueswerereadsinpresenceofChairperson Dr.Sr.Premakumari

ISSUE:

- Studentsrequestedfortheimprovementofthecanteenfacilitiesalsoexpressed dissatisfaction on poor food quality and dining options.

- Thechairpersonrespondedpositivelyontheissue,sheappreciatedthestudentsand grievancecellmembersforbringingtheissueofcanteenfacilitiestoherattention.she announced that the current canteen contract will be terminated and will be given to a new vendor ,who can meet the expectations .
- Themeetingendedwithvoteofthanks.

COMMITTEEMEMBERS

1. **Chairperson:**Dr.Sr.PremaKumari
2. **Coordinator:**A. Roja

MEMBERS

3. E.P.S Baghyalakshmi
4. A.Adhilakshmi
5. Y.AnasuyaDevi

STUDENTREPRESENTATIVES

1. RukhiaBegum IIIBA
2. K.Sirisha IIMPC
3. Haripriya IMSCS

St.Ann’sCollegefor Women

Malkapuram,Visakhapatnam

GRIEVANCE&REDRESSALCELL

2024-2025

MINUTE–1

DATE : 10th July, 2024

PLACE: ConferenceHall

TIME : 10:30 a.m

Thefirstmeetingofgrievanceredressalcellfortheacademicyear2023-2024 was held on 10th July,2024 .The members of the committee and student representatives participated in the meeting.

AGENDA:

- Todiscusstheactionplanofpreviousproblems.
- Todiscussthegrievanceraisedbythe students
- Considerationofthegrievancesraisedbythestudents.

Minutesof Meeting

- Theminutesofthepreviousmeetingwasreadbythecoordinatorofthecommitteeand was approvedby the members of the committee.
- Discussedontheactionhasbeentakentosolvetheissuesraisedinthe previous meeting.
- Thechairpersonannouncedthatourcollegecanteencontractwasgiventonewvendor as per the complaint raised by the studentson the previous canteen maintenance . She stressed that our new canteen vendor provides healthier andtastierfood with upgraded facilities.
- Themeetingendedwithvoteofthanks.

COMMITTEEMEMBERS

1. **Chairperson:** Dr.Sr.PremaKumari
2. **Coordinator:** A. Roja

MEMBERS

3. E.P.SBaghyalakshmi
4. A.Adhi lakshmi
5. Y.Anasuya Devi

STUDENTREPRESENTATIVES

4. K.Sirisha IIIMPC
5. Haripriya IIMSCS

St.Ann's College for Women

Malkapuram,Visakhapatnam

GRIEVANCE&REDRESSALCELL

2024-2025

MINUTE–2

DATE : 25th September,2024

PLACE: Conference Hall **TIME**

: 10 : 30 a.m

The generalmeeting of grievance redressal cell was held on 25th september,2023.The members of the committee and studentrepresentatives participated in the meeting.

AGENDA:

- Todiscusstheactionplanofpreviousproblems.
- Todiscussthegrievanceraisedbythe students
- Considerationofthegrievancesraisedbythestudents.

Minutesof Meeting

- Theminutesofthepreviousmeetingwasreadbythecoordinatorofthecommitteeand was approvedby the members of the committee.
- Discussedontheactionhasbeentakentosolvetheissuesraisedinthe previous meeting.

1. As per the Instructionsgiven by the chairperson, the committee members should createawarenesstonewstudentsonmechanismsofgrievancewhatthecommitteeis practicing .
2. Chairpersonwelcomedthenewideastostrengthenthecommittee.

3. Themeetingendedwithvoteofthanks.

COMMITTEEMEMBERS

1. **Chairperson:** Dr.Sr.PremaKumari
2. **Coordinator:** A. Roja

MEMBERS

3. E.P.SBaghyalakshmi
4. A.Adi lakshmi
5. Y.Anasuya Devi

STUDENTREPRESENTATIVES

6. K.Sirisha IIMPC
7. Haripriya IIMSCS
8. Jesica IBA

St.Ann's College for Women

Malkapuram,Visakhapatnam

GRIEVANCE&REDRESSALCELL

2024-2025

MINUTE–3

DATE : 18th October,2023

PLACE: Conference Hall

TIME : 10 : 30 a.m

Thegeneralmeetingofgrievanceredressalcellwasheldon5th November ,2023.The members of the committee and studentrepresentatives participated in the meeting.

AGENDA:

- Todiscusstheactionplanofpreviousproblems.
- Todiscussthegrievanceraisedbythe students
- Considerationofthegrievancesraisedbythestudents.

Minutesof Meeting

- Theminutesofthepreviousmeetingwasreadbythecoordinatorofthecommitteeand was approvedby the members of the committee.
- Grievance&suggestionboxesofthethreefloorswereunlockedonthe17th oct,2024, thesuggestionsandgrievancesdroppedbythestudentswerecollectedinthepresence of committee coordinator Roja.A and the student coordinators K. Sirisha with the help of officeAsst. Ravi.
- AlltheissuesweretreadinthepresenceofChairpersonDr.Sr. Premakumari.

Issues:

1. Studentsproposedtoorganizeabudgetfriendly,localexcursionsforthosewho can't afford.

- Thechairpersonrespondedpositivelyontheproposal,immediatelysheannounced thattopromoteinclusivityandequalopportunitiessoonalocaltripwillbeorganizedby considering the student pole.
- Themeetingcametoanendwithvoteof thanks.

COMMITTEEMEMBERS

9. **Chairperson:**Dr.Sr.PremaKumari
10. **Coordinator:**A. Roja

MEMBERS

11. E.P.S Baghyalakshmi
12. A.Adhilakshmi
13. Y.AnasuyaDevi

STUDENTREPRESENTATIVES

14. K.Sirisha IIMPC
15. Haripriya IIMSCS
16. Jesica IBA

St.Ann’s College for Women

Malkapuram,Visakhapatnam

GRIEVANCE&REDRESSALCELL

2024-2025

AnnualReport–TillDecember,2025.

- InthisAcademicyear2024–2025tillDecemberGrievance&RedressalCellhas conducted three meetings for the welfare of the studentsandcollege.

- AspertheInstructionsgivenbythechairpersontothecommitteememberstobe followed , the coordinator Roja. Aprepared the mechanisms for submission of grievance what the committee is practicing.

- Chair person appreciated the committee members on the practice ofthe mechanismforsubmissionofgrievancealsoshewelcomedthenewideasto strength the committee.

IssuesDiscussed:

1. Studentsrequestedfortheimprovementofthecanteenfacilitiesalsoexpressed dissatisfaction on poor food quality and dining options.
2. Studentsproposedtoorganizeabudgetfriendly,localexcursionsforthosewho can’t afford

ResponseonIssues:

- 1. The chair person announced that our college canteen contract was given to new vendor as per the complaint raised by the studentson the previous canteen maintenance.Shestressedthatournewcanteenvendorprovideshealthierandtastier food with upgraded facilities.
- Thechairpersonrespondedpositivelyontheproposal,immediatelyshe announced thattopromoteinclusivityandequalopportunitiessoonalocaltripwillbeorganizedby considering the student pole.

Coordinator **Principal**

ST. ANN'S COLLEGE FOR WOMEN

MALKAPURAM, VISAKHAPATNAM

Anti Ragging Committee

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]

12th – 14th July, 2023: A seminar was conducted on Women Empowerment of St. Ann's College for Women for Freshers. In this seminar Anti-Ragging, Self Defence, etc., were covered.

12th to 14th July 2023
Seminar on WOMEN EMPOWERMENT

12th to 14th july 2023
Seminar on WOMEN EMPOWERMENT

12th to 14th july 2023
Seminar on WOMEN EMPOWERI

25th July, 2023: Freshers Day was conducted, in that Mrs. Sharmila Reddy, acted as the chief guest. She touched the moral values and interpersonal relations between juniors and seniors.

3rd October, 2023: Anti Ragging Committee of St. Ann's College conducted a meeting on Women Protection and Anti ragging. Sri. G.D. Babu,(Circle Inspector of Malkapuram, Police Station) graced the occasion as chief guest. The program aimed to raise awareness about the importance of Women Safety and the Prevention of ragging in educational institutions.


i-Ragging
2018 / 75411
ఎక్స్‌ప్రెస్
దిన పత్రిక
పెట్టాలి

20th April 2024; prayer Meeting